THE COMMONWEALTH OF MASSACHUSETTS TOWN OF STERLING MAY 7, 2018 ANNUAL TOWN MEETING MINUTES

At 6:30 pm, on Monday, May 7, 2018 the Town Moderator, Amrith Kumar, opened the Annual Town Meeting held in the Chocksett School on 40 Boutelle Road in said Town of Sterling. There was a quorum present; 213 voters attended the meeting.

Town Moderator, Amrith Kumar noted the receipt of the posting of the Warrant for the Annual Town Meeting by Constable, Michael Pineo, and asked all who were able, to rise for the Pledge of Allegiance. The Moderator explained that Sterling Town Meeting is being recorded by Sterling Lancaster Cable TV, and is governed by the General Laws of the Commonwealth, the General Bylaws of the Town of Sterling, and the guidelines established in "Town Meeting Time".

The Town Moderator asked all non-voters or non-residents of the Town to raise their hand and be recognized:

Fred Aponte, Town Accountant

Veronica Buckley, Senior Center Director

Kristen Dietel, Recreation Department

Sean Hamilton, Sterling Municipal Light Department

Sheila Harrity, Monty Tech

Patricia Campbell, Library

Tammy Crockett, Monty Tech

Matthew Marro, Conservation Commission

Michelle Randazzo, Esq. Town Counsel, Kopelman and Paige

Jan Gottesman, The Item

Ross Perry, Town Administrator

Daryll McCall, Wachusett Regional School District

Jackie Thompson, new Resident (not yet registered)

Jeffrey DeCiccio, Bigelow Nurseries

Robert Barwise

Joseph Tortorelli, Worcester Sound

Kenneth Horton, SLCTV

Deborah Horton, SLCTV

Matthew Downing, SLCTV

John Aurin, SLCTV

The following counters/tellers were appointed by the Moderator and sworn in by the Town Clerk:

Victoria Smith, 34 Ford Rd

Patty Page, 85 Lake Shore Dr

Jim French, 19 Johnson Rd

Scott Michalak, 12 Ashton Ln

MOTION MADE to dispense with the reading of the Warrant and the Constable's Return MOTION PASSED AS DECLARED BY THE MODERATOR

Chairman Joe Sova of the Finance Committee made a presentation for the Town Meeting Members regarding the budget and financial state of the Town, prior to discussion of the first article.

ARTICLE 1. FY18 Town Operating Budget

MOTION MADE by Joe Sova that the Town vote to raise and appropriate the sum of \$11,701,265.84 and to further appropriate, from the Ambulance Receipts Account, the sum of \$375,000.00 and to further appropriate, from the Cemetery Perpetual Care Account, the sum of \$5,000.00; for a total appropriation of \$12,016,018.65 for the payment of salaries and compensation, payment of debt and interest and for charges, expenses and outlays of the Town Departments, for the ensuing fiscal year, beginning July 1, 2018 and ending June 30, 2019, as shown in the Omnibus budget printed at the back of this Warrant with the following changes:

•	page 1 COA Wages	line # 41	\$153,330.95
•	Page 2 DPW Salary	line # 52	\$73,227.45
•	Page 3 Ambulance Wages	line # 92,	\$342,387.00
•	Page 5 Muni Operating Budget	line # 210	\$11,701,265.84
•	Page 6 Total	line # 227	\$24,142,680.84

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 2. Compensation for Elected Officers

MOTION MADE by Maureen Cranson that the Town vote to fix the salaries and compensation of all elected officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, as presented in Article 1 of this Warrant.

FY 19 Stipends

Assessor	1500.00 yr.
Selectman	1500.00 yr.
Health Board	103.00 yr.
Planning Board	300.00 yr.
DPW Board	600.00 yr.
Town Moderator	500.00 yr.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 3. Set Salary of Municipal Light Board

MOTION MADE by Rich Lane that the Town vote to set the salary of the Sterling Municipal Light Board members as follows: Chairman \$1,500; Clerk \$1,500; Third member \$1,500; said sum to be an expense of the Sterling Municipal Light Department.

ARTICLE 4. Fund Deficit due to Snow and Ice

MOTION MADE by Bill Tuttle that the Town vote to transfer from Certified Free Cash the sum of \$57,709.73 to the Snow and Ice Account to cover any deficit in the snow and ice budget for the current fiscal year.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 5. Reserve Fund for FY19

MOTION MADE by Everett Heller that the Town vote to transfer from Certified Free Cash the sum of \$100,000 for the Reserve Fund for Fiscal Year 2019 in accordance with the provisions of General Law Chapter 40, Section 6 as amended, as shown in the operating budget printed at the back of this Warrant.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR (7:09PM)

MOTION MADE by Joe Sova (at 7:20PM) to reconsider Article 5 (Reserve Fund for FY19).

MOTION TO AMEND by Joe Sova that the Town vote to RAISE AND APPROPRIATE the sum of \$100,000 for the Reserve Fund for Fiscal Year 2019 in accordance with the provisions of General Law Chapter 40, Section 6 as amended, as shown in the operating budget printed at the back of this Warrant.

MOTION TO AMEND PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR (7:23PM)

MOTION AS AMENDED PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR (7:24PM)

ARTICLE 6. Transfer Certified Free Cash to Capital Fund

MOTION MADE by Gerry Kokernak that the Town vote to transfer from Certified Free Cash the sum of \$50,000 for the Capital Investment Fund for Fiscal Year 2019.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 7. Transfer Certified Free Cash to Stabilization Fund

MOTION MADE by Steve Staudaher that the Town vote to transfer from Certified Free Cash the sum of \$60,000 for the Stabilization Fund for Fiscal Year 2019, General Laws Chapter 40, Section 5B, as amended.

ARTICLE 8. WRSD Net Minimum Contribution, Debt, & Interest

MOTION MADE by Susan Hitchcock that the Town vote to raise and appropriate the sum of \$9,011,589 which is equal to Sterling's net minimum contribution, as provided by the Commonwealth of Massachusetts, plus the cost of Sterling's share of Wachusett Regional School District transportation costs and our portion of the WRSD debt and interest costs, in accordance with Section 16B of Chapter 71 of the General Laws as amended, and Section #4 of the Wachusett Regional School District Agreement, as amended, for its share of operational costs and of debt and interest charges of the Wachusett Regional School District.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 9. WRSD Above Net Minimum Contribution

MOTION MADE by Susan Hitchcock that the Town vote to raise and appropriate the sum of \$2,332,149 above the net minimum contribution as requested by the Wachusett Regional School District, as Sterling's share of the WRSD annual budget, provided said budget does not exceed \$94,209,452 for the fiscal year 2019.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 10. Montachusett Regional Vocational School Assessment

MOTION MADE by Bill Brassard that the Town vote to raise and appropriate the sum of \$835,450 in accordance with Section 16B of Chapter 71 of the General Laws, as amended, and Section #4C and E of the Montachusett Regional Vocational School District Agreement for its share of operational and capital costs of the Montachusett Regional Vocational School District, and to also raise and appropriate, the sum of \$12,227, for the purpose of paying the Town's portion of the debt and interest for the Montachusett Regional High School Building Project for a total appropriation of \$847,677.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 11. Transfer Balances from Old Warrant Articles to the Capital Fund

MOTION MADE by Gerry Kokernak that the Town vote to transfer the sum of \$151,402.91 funds remaining from previous Town Meeting warrant articles or other inactive accounts as printed in the warrant, to the Capital Investment Fund.

ARTICLE 12. Fiscal Year 2019 Capital Plan – Free Cash

MOTION MADE by Gerry Kokernak that the Town vote to transfer from Certified Free Cash the sum of \$150,500 to be used to fund the Fiscal Year 2019 Capital Plan for the Town of Sterling, as recommended by the Finance Committee, as listed below, such funds to be administered and expended under the direction of the requesting department.

Ite	<u>n</u>	Department		Amount
1.	Annual computer replacement	Selectmen		\$18,000
2.	No action - DPW radio upgrades	DPW		
3.	No action - FD radio replacement	Fire Dept		
4.	1835 Septic Design	Selectmen		\$ 3,500
5.	Houghton Sch. Hot water heater	Selectmen		\$45,000
6.	Cemetery headstone repair	Historic Com.		\$ 8,000
7.	PD taser upgrade	Police Dept		\$21,000
8.	Annual server replacement	Selectmen		\$15,000
9.	Online 'e-permitting' software	Selectmen		\$40,000
		, , , , , , , , , , , , , , , , , , ,	TOTAL	\$150,500

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 13. Fiscal Year 2019 Capital Plan – Capital Investment Fund

MOTION MADE by James Gettens to strike items 1, 3, 4 and to include only "Replace SCBA fill station" in the Capital Plan to be funded from Capital Investment Fund.

MOTION TO AMEND DEFEATED BY VOICE VOTE AS DECLARED BY MODERATOR

MOTION MADE by Gerry Kokernak that the Town vote to transfer from the Capital Investment Fund the sum of \$654,418 to be used to fund the Fiscal Year 2019 Capital Plan for the Town of Sterling, as recommended by the Finance Committee and the Capital Planning Committee, as printed in the warrant, such funds to be administered and expended under the direction of the requesting department.

MOTION PASSED BY 2/3rds MAJORITY AS DECLARED BY THE MODERATOR

ARTICLE 14. Fiscal Year 2019 Capital Plan – Raise and Appropriate

MOTION MADE by Everett Heller that the Town vote to raise and appropriate the sum of \$30,094 to be used to fund the Fiscal Year 2019 Capital Plan for the Town of Sterling, as recommended by the Finance Committee, as printed in the warrant, such funds to be administered and expended under the direction of the requesting department.

ARTICLE 15. Water Dept. Operation Enterprise Fund

MOTION MADE by Bill Tuttle that the Town vote to appropriate the sum of \$912,586 from water department revenue, and further to appropriate \$40,000 from Water Enterprise Retained Earnings, for extraordinary or unforeseen expense as determined by the DPW Board and approved by the Finance Committee, for a total appropriation of \$952,586 to operate the Water Department Enterprise Fund for Fiscal Year 2019 under the provisions of Chapter 44, Section 53F1/2, as amended, as follows:

Salaries/Wages	\$245,377	
Expenses	\$343,850	
Principal & Interest	\$202,654	
Indirect Costs	\$120,705	
Subtotal	\$912,586	from FY19 water charges and fees
Reserve Fund	\$ 40,000	from Retained Earnings
Total Appropriation	\$952,586	

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 16. Chapter 90 Funding

MOTION MADE by Bill Tuttle that the Town vote to accept Chapter 90 funds in the amount of \$411,575 as funded by the Commonwealth of Massachusetts for highway resurfacing and/or other related work or expenditures as allowed by the State Chapter 90 regulations, said sum to be expended by the Department of Public Works, with approval of the Board of Selectmen, and in accordance with the DPW's 5-year Capital Plan reviewed annually by the Capital Plan Committee.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 17. Amendment to Personnel Bylaw

MOTION MADE by John Kilcoyne that the Town will vote to amend the Personnel Bylaw, as follows, by inserting the language noted below in bold and italics:

SECTION 1: AUTHORIZATION and DISCLAIMER ***

The Classification Plan and/or Compensation Plan or any other provisions of this Bylaw may be amended by vote of the Town at either an Annual or Special Town Meeting. No amendment shall be considered or voted on by Town Meeting unless the proposed amendment has first been considered by the Personnel Board, *unless this requirement is waived by Town Meeting*.

ARTICLE 18. Amendments to Personnel Bylaw Compensation Matrices

MOTION MADE by John Kilcoyne that the Town vote to waive prior review and report by the Personnel Board, to the extent same is necessary, and to amend the Personnel Policy Bylaw of the Town of Sterling, by updating Attachments A, C, E, F, G and H as printed in the warrant.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 19. East Lake Waushacum Treatment

MOTION MADE by Richard Lane that the Town vote to raise and appropriate the sum of \$11,000, to account 01999-58050, the East Lake Waushacum Treatment Account, said sum to be used for the study and treatment of the Lake, which is projected to cost \$22,000 during FY19.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 20. Authorize Treasurer to Borrow Money

MOTION MADE by Mary Cliett that the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2018, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 17.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 21. Compensating Balance Agreements

MOTION MADE by Mary Cliett that the Town vote pursuant to Massachusetts General Laws, Chapter 44, Section 53F, to authorize the Town Treasurer to enter into compensating balance agreements, for the fiscal year beginning July 1, 2018.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 22. Tax Title Payments Agreements for Properties in Tax Title

MOTION MADE by Maureen Cranson that the Town vote pursuant to Chapter 60, Section 62A of the General Laws, as amended, to authorize the Town Treasurer/Collector to pursue and establish a written payment agreement with any person(s) entitled to redeem ownership of parcel taken by the Town for nonpayment of real estate taxes ("redeemer");

1. At the start of the agreement, the redeemer shall pay 25 percent of the total amount due.

- 2. The agreement's maximum term shall be five years.
- 3. Treasurer may waive up to 50 percent of the tax title account's accrued interest.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 23. Re-Accept Provisions of M.G.L. Chap 32B Sec 20 For OPEB Trust Fund, and Appropriate Monies to the OPEB Trust Fund

MOTION MADE by Gerry Kokernak that the Town vote to: Reaccept the provisions of Chapter 32B, Section 20 of the Massachusetts General Laws, and vote other authorizations and designations as printed in the warrant, including authorizing the investment of the OPEB Fund under the prudent investor rule established under Chapter 203C of the General Laws, and also to raise and appropriate the sum of \$150,000 as shown in the operating budget printed at the back of this Warrant to fund the Other Post Employment Benefits Trust Fund, as recommended under GASB 45.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 24. Fund Wachusett Greenways Expenses

MOTION MADE by Joe Sova that the Town vote to raise and appropriate the sum of \$1,300 to be used to pay the expenses, including but not limited to pay for a portable toilet and trail maintenance on the MASS Central Rail Trail, of the Wachusett Greenways, an eight town collaborative, said funds to be administered and expended by Wachusett Greenways.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 25. Fund Sterling Land Trust Expenses

MOTION MADE by Marion Larson that the Town vote to transfer from Certified Free Cash the sum of \$1,300 to be used toward the payment of expenses incurred by the Sterling Land Trust, Inc. to preserve and manage various parcels of land within the Town, said funds to be administered and expended by the Trust.

ARTICLE 26. Senior Center Operations Coordinator

MOTION MADE by Liz Pape that the Town vote to raise and appropriate the sum of \$16,665 and waive the requirement of prior consideration and report by the Personnel Board to the extent the same is necessary, to fund the position of the Senior Center Operations Coordinator, a 19 hour per week non-benefited Grade II position to be included in the FY 2019 Personnel Bylaw Classification Plan, said sum to be expended by the Council on Aging.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 27. Town Planner

MOTION TO AMEND MADE by James Gettens to add the words "such position to be for a one (1) year term".

MOTION TO AMEND DEFEATED AS DECLARED BY MODERATOR

MOTION MADE by James Patacchiola that the Town vote to raise and appropriate the sum of \$73,469 and waive the requirement of prior consideration and report by the Personnel Board to the extent the same is necessary, to fund the wages of a full time Town Planner. Said benefited position is currently classified as Grade V in the Personnel Bylaw Classification Plan.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 28. Town Operations Manager

MOTION MADE by Rich Lane that the Town vote to raise and appropriate the sum of \$44,040 and waive the requirement of prior consideration and report by the Personnel Board to the extent the same is necessary, to fund the wages of a part time Operations Manager. Said benefited position will be classified as Grade V in the FY 2019 Personnel Bylaw Classification Plan.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 29. Police Station Facilities Maintenance Technician

MOTION MADE by Chief Gary Chamberland that the Town vote to raise and appropriate the sum of \$10,758 and waive the requirement of prior consideration and report by the Personnel Board to the extent the same is necessary to fund the wages of a Facilities Maintenance Technician for the Sterling Police Station for (10) hours per week, said position currently classified at Grade IV in the Personnel Bylaw Classification Plan, and said sum to be expended by the Police Department.

ARTICLE 30. Marijuana (Prohibition)

MOTION MADE by Patrick Fox that the Town vote to amend the Town's Protective Bylaws by adding a new Section 4.9B, MARIJUANA ESTABLISHMENTS, that would provide as follows, and further to amend the Table of Contents to add Section 4.9B, "Marijuana Establishments," to amend the Table of Uses, Section 2.3.1.C to add "Marijuana Establishments" as a new use category number 29 under Commercial Uses and prohibit such uses in all zoning districts as follows, and to amend Article 5, Definitions, to add a new definition of "Marijuana Establishment" in alphabetical order as set forth herein, or take any other action relative thereto:

A. Add a new Section 4.9B Marijuana Establishments as follows:

Consistent with General Laws, Chapter 94G, Section 3(a)(2), all types of non-medical "marijuana establishments" as defined in General Laws, Chapter 94G, Section 1, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Sterling;

- **B.** Amend the Table of Contents to add a new Section 4.9B, Marijuana Establishments;
- **C.** Amend the Table of Uses, Section 2.3.1.C to add "Marijuana Establishments" under the Commercial Uses as follows:

Districts	RR	NR	C	TC	LI
C. Commercial Uses					
29 Marijuana Establishments	N	N	N	N	N

And to amend Article 5, Definitions, by adding, in alphabetical order, the following new definition of "Marijuana Establishments": A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business as defined in G.L. c.94G, §1.", as printed in the warrant.

MOTION IS DEFEATED AS DECLARED BY THE MODERATOR

TOWN MEETING MEMBERS NUMBERING AT LEAST SEVEN (7) STOOD AND REQUESTED A COUNTED VOTE.

VOTE: 126 YES [for prohibition]; 61 NO: MOTION PASSED BY 2/3rds VOTE

ARTICLE 31. Marijuana (Regulation)

MOTION MADE by John Kilcoyne that the Town vote to take no action relative to Article 31.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 32. Marijuana Sales Tax

MOTION MADE by John Kilcoyne that the Town vote to accept the provision of Chapter 64N, Section 3 of General Laws as most recently amended for the purpose of imposing a local sales tax upon the sale or transfer of marijuana at a rate of 3%, as printed in the warrant.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 33. Amendment to Animal Control Bylaw

MOTION MADE by Karen Kase that the Town vote to amend the General Bylaws, Chapter 18, pertaining to Animal Control Section 18-6(f) Owner Responsibility, as printed in the warrant.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 34. Revolving Funds Bylaw

MOTION MADE by Rich Lane that the Town vote pursuant to the provisions of Section 53E½ of Chapter 44 of the General Bylaws as most recently amended, to amend the General Bylaws and further to set the FY 2019 spending limits for such revolving funds, as printed in the warrant. MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 35. Building Rental Revolving Fund

MOTION MADE by Rich Lane that the Town vote to continue to provide for any amounts collected for building rentals, other than rental of school buildings, to be credited to a separate account to be expended without further appropriation by the board, committee or department head in control of the building for building-related upkeep and maintenance, and further, to accept the provision of the second paragraph of G.L. Chapter 40, Section 3, as amended to allow any balance in such an account at the close of the fiscal year to remain available for expenditure without appropriation for such purposes in future years.

MOTION PASSED BY MAJORITY VOTE AS DECLARED BY THE MODERATOR

ARTICLE 36. Acceptance of Thomas Lane as a Public Way

MOTION MADE by Mike Pineo that the Town vote to accept Thomas Lane as a public way, in its entirety, together with all easements, as laid out by the Board of Selectmen and shown on a plan entitled "Thomas Lane Road As-built/Acceptance Plan", on file in the Town Clerk's Office; and authorize the Board of Selectmen to acquire, by gift, purchase, and/or eminent domain, the fee to and/or easements in such way as shown on the aforesaid plan for all purposes for which

public ways are used in the Town of Sterling, and any drainage, utility, access or other related easements. Such acceptance will not be final until the Deed(s) to the aforesaid have been recorded in the Worcester Registry of Deeds by the current owner(s) and duly delivered along with clear title to the Board of Selectmen.

MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 37. Citizens Petition: Notification of parties on agenda

MOTION MADE by Carl Corrine that the Town vote to adopt the following bylaw which is designed to ensure an open government for the people by requiring communication between Public Bodies and the people they serve.

Open Government

An essential component of open government is communication between the government and the people it serves. Appropriate communication shall be defined, complied with and ensured as follows: Whenever a Public Body (as defined by MGL Chapter 30A, Section 18) of the Town of Sterling is scheduled to discuss a person, property or entity (hereinafter "entity") for actionable purposes at a public meeting, the Chair Person of such Public Body shall be responsible to ensure that a reasonable attempt has been made to notify said entity of the intent of that Public Body to discuss publicly such entity during the public meeting. This notification shall occur concurrently or prior to the publication of the official agenda for the meeting at which the Public Body intends to discuss the entity. The method, date, and time of the notification shall be entered into the official minutes of said meeting of the Public Body, prior to discussion of the said matter.

MOTION DEFEATED AS DECLARED BY THE MODERATOR

ARTICLE 38. Apply Stabilization Fund to Stabilize the Tax Rate

MOTION MADE by Joe Sova that the Town vote to take no action relative to Article 38. MOTION PASSED UNANIMOUSLY AS DECLARED BY THE MODERATOR

ARTICLE 39. Annual Town Election

At 9:20 PM, a motion was made by Maureen Cranson, to adjourn the Annual Town Meeting, only to reconvene on May 14, 2018 for the purpose of conducting the Annual Town Election, and then to dissolve.

FY19 OMNIBUS BUDGET
(Condensed – from May 7, 2018 Annual Town Meeting Warrant)

	Account	FY19 Dept
	Description	Request
1	ACCOUNTANT	
2	ACCOUNTANT SALARY	30,862.00
3	ACCOUNTANT EXPENSE	9,050.00
4	Department Total	39,912.00
5	ADA COORDIINATOR	
6	ADA COORDIINATOR STIPEND	1,500.00
7	Department Total	1,500.00
8	AGRICULTURAL EXPENSE	
9	AGRICULTURAL EXPENSE	750.00
10	Department Total	750.00
11	ANIMAL INSPECTOR	
12	ANIMAL INSPECTOR STIPEND	2,250.00
13	ANIMAL INSPECTOR EXPENSE	900.00
14	Department Total	3,150.00
15	ASSESSOR	
16	ASSESSOR SALARY	4,500.00
17	ASSESSOR WAGES	46,192.00
18	ASSESSOR EXPENSE	71,700.00
19	ASSESSOR REVAL	0.00
20	Department Total	122,392.00
21	BOARD OF HEALTH	
22	BOH SALARY	309.00

23	BOH INSPECTOR SALARY	91,243.00
24	BOH WACHUSETT HOME HEALTH CARE	0.00
25	BOH MONTACHUSETT PUBLIC HEALTH	3,200.00
26	BOH EXPENSE	4,530.00
27	BOH PRINTER/COPIER	2,970.00
28	BOH KIOSK	2,900.00
29	Department Total	105,152.00
30	BOARD OF SELECTMEN	
31	SELECTMEN SALARY	4,500.00
32	SELECTMEN EXPENSE	2,500.00
33	Department Total	7,000.00
34	CONSERVATION	
35	CONSERVATION COMMITTEE WAGES	24,904.00
36	CONSERVATION COMMITTEE EXPENSE	1,000.00
37	CENTRAL MASS STORMWATER COALITION	5,000.00
38	Department Total	30,904.00
39	COUNCIL ON AGING	
40	SENIOR CENTER FACILITIES MAINT TECH	0.00
41	COA WAGES	137,814.00
42	SENIOR CENTER OPERATIONS COORD.	16,665.00
43	SENIOR CENTER OPERATIONS	15,935.00
44	COA HOME CARE	400.00
45	COA TITLE VII NUTRITION AND WHEAT	4,300.00
46	COA EXPENSE	16,050.00
47	Department Total	191,164.00
48	CULTURAL COUNCIL	
49	CULTURAL COUNCIL	3,550.00

50	Department Total	3,550.00
51	DPW	
52	DPW SALARY	70,698.00
53	DPW BOARD SALARY	1,800.00
54	DPW WAGES	629,172.00
55	DPW STREET LIGHTS	19,062.00
56	DPW HYDRANT RENTAL	26,675.00
57	DPW TRASH PICKUP	558,000.00
58	REGIONAL RECYCLING	4,181.00
59	LANDFILL MONITORING	16,500.00
60	DPW EXPENSE	319,420.00
61	DPW EQUIPMENT LEASE	29,692.00
62	Department Total	1,675,200.00
63	DPW SNOW & ICE	
64	SNOW & ICE WAGES	60,000.00
65	SNOW & ICE EXPENSE	116,000.00
66	Department Total	176,000.00
67	ECONOMIC DEVELOPMENT	
68	ECONOMIC DEVELOPMENT COMMITTEE EXPENSE	26,000.00
69	Department Total	26,000.00
70	EXTENSION SERVICE	
71	EXTENSION SERVICE	510.00
72	Department Total	510.00
73	FACILITIES	
74	FACILITIES WAGES	33,197.00
75	FACILITIES EXPENSE	76,576.00
76	Department Total	109,773.00

77	FINANCE BOARD	
78	FINANCE BOARD SALARY	0.00
79	FINANCE BOARD EXPENSE	280.00
80	Department Total	280.00
81	FIRE	
82	FIRE CHIEF SALARY	100,258.00
83	FIRE WAGES	598,610.00
84	FIRE EMERGENCY MANAGEMENT STIPEND	10,000.00
85	FIRE EXPENSE	133,900.00
86	FIRE EMERGENCY MANAGEMENT EXPENSE	1,500.00
87	FIRE EQUIPMENT LEASE	62,148.05
88	Department Total	906,416.05
89		
90	FIRE-AMBULANCE	
91	AMBULANCE CHIEF SALARY	12,566.00
92	AMBULANCE WAGES	323,860.00
93	AMBULANCE EXPENSE	78,500.00
94	AMBULANCE LEASE	38,867.20
95	Department Total	453,793.20
96	HISTORICAL COMMISSION	
97	HISTORICAL EXPENSE	2,500.00
98	Department Total	2,500.00
99	INSPECTIONAL SERVICES	
100	BUILDING INSPECTOR SALARY	61,792.00
101	INSPECTION WIRE INSP SALARY	0.00
102	INSPECTION PLUMBING INSP SALARY	10,716.00
103	INSPECTON GAS INSP SALARY	5,895.00

104	BUILDING INSPECTOR WAGES	36,602.00
105	INSPECTION EXPENSE	5,500.00
106	SEALER OF WEIGHT & MEASURES EXPENSE	1,200.00
107	Department Total	121,705.00
108	LIBRARY	
109	LIBRARY SALARY	79,505.00
110	LIBRARY WAGES	217,659.00
111	LIBRARY EXPENSE	131,750.00
112	Department Total	428,914.00
113	MODERATOR	_
114	MODERATOR SALARY	500.00
115	MODERATOR EXPENSE	150.00
116	Department Total	650.00
117	OPEN SPACE	
118	OPEN SPACE EXPENSE	1,500.00
119	Department Total	1,500.00
120	PERSONNEL BOARD	
121	PERSONNEL BOARD TRAINING	0.00
122	PERSONNEL BOARD EXPENSE	1,800.00
123	PERSONNEL BOARD MERIT PAY	0.00
124	Department Total	1,800.00
125	PLANNING	
126	PLANNING STIPEND	1,500.00
127	MRPC EXPENSE	2,772.00
128	PLANNING WAGE EXPENSE	17,857.00
129	TOWN PLANNER	73,469.00
130	Department Total	95,598.00

131	POLICE	
132	POLICE SALARY	135,337.00
133	POLICE WAGES	1,329,426.00
134	POLICE EXPENSE	103,800.00
135	POLICE CRUISER	40,000.00
136	Department Total	1,608,563.00
137	POLICE-ANIMAL CONTROL	
138	ANIMAL CONTROL WAGES	21,798.00
139	ANIMAL CONTROL EXPENSE	4,000.00
140	Department Total	25,798.00
141	POLICE-DISPATCH	
142	COMMUNICATION WAGES	270,427.00
143	COMMUNICATION EXPENSE	93,958.00
144	Department Total	364,385.00
145	RECREATION	
146	RECREATION SALARY	51,642.00
147	RECREATION WAGES	41,449.00
148	RECREATION EXPENSE	7,956.00
149	Department Total	101,047.00
150	TOWN ADMINISTRATOR	
151	TOWN ADMINISTRATOR SALARY	100,332.00
152	TOWN ADMINISTRATOR WAGES	81,642.00
153	OPERATIONS MANAGER WAGES	44,040.00
154	TOWN ADMINISTRATOR EXPENSE	55,347.00
155	SR. TAX WORK OFF PROGRAM	15,000.00
156	Department Total	296,361.00
157	TOWN CLERK	

TOWN CLERK SALARY	65,920.00
TOWN CLERK WAGES	45,347.00
TOWN CLERK TRAINING	3,500.00
TOWN CLERK EXPENSE	11,000.00
ELECTION WAGES	11,149.00
ELECTION EXPENSE	8,900.00
Department Total	145,816.00
TREASURER/COLLECTOR	
TREASURER/COLLECTOR SALARY	73,885.00
TREASURER/COLLECTOR WAGES	105,102.40
TREASURER/COLLECTOR EXPENSE	43,500.00
Department Total	222,487.40
VETERANS	
VETERANS WAGES	0.00
VETERANS EXPENSE	20,000.00
VETERANS BENEFITS	30,000.00
Department Total	50,000.00
ZONING BOARD OF APPEALS	
BOARD OF APPEALS WAGES	0.00
BOARD OF APPEALS EXPENSE	7,000.00
Department Total	7,000.00
AUDIT	
AUDIT EXPENSE	21,500.00
Department Total	21,500.00
DEBT SERVICE	
	TOWN CLERK WAGES TOWN CLERK TRAINING TOWN CLERK EXPENSE ELECTION WAGES ELECTION EXPENSE Department Total TREASURER/COLLECTOR TREASURER/COLLECTOR SALARY TREASURER/COLLECTOR WAGES TREASURER/COLLECTOR EXPENSE Department Total VETERANS VETERANS VETERANS WAGES VETERANS EXPENSE VETERANS BENEFITS Department Total ZONING BOARD OF APPEALS BOARD OF APPEALS WAGES BOARD OF APPEALS EXPENSE Department Total AUDIT AUDIT EXPENSE Department Total

184	DEBT - LONG TERM INTEREST	216,255.00
185	DEBT - SHORT TERM INTEREST	0.00
186	Department Total	1,797,255.00
187	HUMAN RESOURCES	
188	HUMAN RESOURCE SALARY	0.00
189	HUMAN RESOURCE EXPENSE	200.00
190	HUMAN RESOURCE TRAINING	200.00
191	Department Total	400.00
192	INFORMATION TECHNOLOGY	
193	IT PROFESSIONAL SERVICES	0.00
194	IT EXPENSE	136,930.00
195	IT WEB HOSTING	0.00
196	IT GIS HOSTING	0.00
197	Department Total	136,930.00
198	INSURANCE-BENEFITS	
199	BENEFITS (Health,Med,Unem,Liab)	1,580,261.79
200	Department Total	1,580,261.79
201	LEGAL SERVICES	
202	LEGAL SERVICES	62,000.00
203	Department Total	62,000.00
204	MEMORIAL AND VETERANS DAY	
205	MEMORIAL AND VETERANS DAY	5,600.00
206	Department Total	5,600.00
207	WORC COUNTY RETIREMENT	
208	RETIREMENT	733,175.00
209	Department Total	733,175.00

210		11,664,692.44
211		
212	WACHUSETT REGIONAL SCHOOL DIST	
213	WACHUSETT REGIONAL SCHOOL DIST **	9,011,589.00
214	WACHUSETT RSD ABOVE NET MIN CON **	2,332,149.00
215	Department Total	11,343,738.00
216	MONTACHUSETT REG. SCH00L DIST	
217	MONTACHUSETT REGIONAL SCH DIST **	835,450.00
218	DEBT AND INTEREST - BUILDING PROJECT **	12,227.00
219	Department Total	847,677.00
220	OPEB	
221	OPEB	150,000.00
222	Department Total	150,000.00
223	Reserve Fund	
224	RESERVE FUND	100,000.00
225	Department Total	100,000.00
226		
227		24,106,107.44