

Job Title: Seasonal Worker	Hours per week: 40	FLSA Status: Non-Exempt
Reports to: DPW Superintendent	Department: Public Works	Grade: Seasonal

TOWN OF STERLING
DPW SEASONAL WORKER

Town of Sterling is seeking Seasonal Workers in the Department of Public Works. The successful candidates will assist the DPW employees with various maintenance and construction work, focused on the parks, fields and cemeteries. The pay for this position ranges from \$15.00 to \$20.00 per hour. Interested parties shall complete a Town of Sterling Employment Application and submit it to the Department of Public Works, 171 Worcester Road, Sterling, MA 01564. These positions are open until filled. The Town of Sterling is an equal opportunity employer.

Statement of Duties

This is skilled work involved in maintenance of parks, recreational areas and grounds, and cemeteries. Work involves the operation of a variety of hand and power tools, equipment and vehicles; participating in the maintenance of grounds, roadways, equipment and facilities. Work is performed under the direct supervision of the DPW department foreman.

EXAMPLES OF WORK:

- Performs ground maintenance, including cemeteries, work on roadway related projects.
- Operates a variety of tools, equipment and vehicles including string trimmers and mowers.
- Participates in seeding, mowing, raking and trimming of grass; cleans recreational areas; and otherwise prepares and maintains parks, forests and recreational areas and facilities for use by citizens of Sterling.
- Participates in tree and brush removal as assigned and other types of roadway operations.

REQUIREMENTS OF WORK:

- Some experience in caring for lawns, trees and shrubs including some experience in one or more areas of the crafts and trades; graduation from high school; or any equivalent combination of experience and training. No benefits and no vacation.
- Ability to lift heavy objects and to work continuously under varying weather conditions. Ability to understand and follow oral instructions. Ability to learn the safe operation of a variety of power tools, equipment and vehicles. Knowledge of the basic principles, practices and techniques of one or more of the crafts or trades.
- Must possess a valid Massachusetts Class D Driver's License & be at least 18 years of age, and be subject to a CORI inquiry.

This job description does not constitute an employment agreement between the employer and the employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.