



**TOWN OF STERLING  
BOARD OF SELECTMEN  
EXECUTIVE SESSION**

July 26, 2017

Roll call:

Chairman Cranson – Present. Selectman Kilcoyne - Present. Selectman Lane – Present.

Following a recess, at 9:07pm Selectman Lane moved to convene in Executive session; Exemption #3 – MGL c.30A Sec.21(a) to conduct strategy with respect to collective bargaining or litigation - regarding the Police Union MOU. Selectman Kilcoyne 2<sup>nd</sup>. Chairman Cranson – Aye. Selectman Lane – Aye. Selectman Kilcoyne - Aye. Motion carried.

The Board discussed terms of the MOU. They also discussed possible amendments that may be considered, in future contracts. These included;

- Define which college degrees may be applicable toward education incentives
- Consideration as to the legal appropriateness of current benchmarks required in the physical fitness testing
- Updates to the current drug testing requirements

At 10:17 Selectman Lane moved to sign both the MOU for the Base Contract and the MOU for the one year extension of that contract. Selectman Kilcoyne – 2<sup>nd</sup>. Selectman Kilcoyne – Aye. Selectman Lane – Aye. Chairman Cranson – Aye. Motion carried.

At 10:19 Selectman Kilcoyne moved to adjourn Executive Session and to return to public session. Selectman Lane – 2<sup>nd</sup>. Selectman Kilcoyne – Aye. Selectman Lane – Aye. Chairman Cranson – Aye. Motion carried.