



STERLING BOARD OF SELECTMEN'S EXECUTIVE MINUTES
February 22, 2017

At 6:35, 2/22/17 Chairman Kilcoyne moved to exit public session and to enter into executive session for exemption #2 of the MGL c.30A, Sec.21 (a) – for the purpose of negotiations with non-union personnel – (Police Chief Gary Chamberland). The Board will reconvene in public session following the executive session. Selectman Lane 2nd. By roll call vote: Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried.

The Board proceeded to Executive Session.

Present:

Selectmen, Kilcoyne, Cranson, Lane; Town Administer Perry

The Selectmen reviewed the Chief's proposal for a new contract and noted that he is near the top of comparable Chiefs in salary, with the exception of Sutton. On the request to buy back his military time for his pension, it was noted the Town doesn't pay into pension buy backs. The Board agreed to offer an increase of 2% per year and an increase of 1 personal day for a total of 4 per year.

Chief Gary Chamberland joined the meeting at 6:47 and was offered 2%, 2%, 2% salary increase for each year of the three (3) year contract plus an additional personal day for a total of 4 per year.

Chief Chamberland agreed to these terms along with the existing provision that this contract will rollover an additional year if a new contract is not agreed upon before this contract ends.

A motion from Selectman Kilcoyne to extend Chief Chamberland's contract for three (3) YEARS, July 1, 2017 through June 30, 2020 with all existing terms, with the first year salary of \$131,396.00 plus a salary increase of 2% for the second and third years, and one (1) additional personal day for a total of four (4) per year, 2nd by Selectman Lane. By roll call vote: Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried.

The Town Administrator will update the Chief's contract and send him a copy for signing with the Selectmen at a future meeting date.

A motion from Selectman Kilcoyne to close the executive session and return to open session was 2nd by Selectman Lane. By roll call vote: Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried.

Respectfully submitted,

Ross Perry