TOWN OF STERLING Select Board March 9, 2022

Chair Cranson called the Select Board meeting to order at 6:27 pm. Roll Call: Chair Cranson – Present. Select member Sonnenberg – Present. Select member Kilcoyne – present.

Executive Session

At 6:30 pm Select member Sonnenberg moved to convene in Executive session MGL c30A, Sec. 21(a) Reason 3 – Police Negotiations and then to move into executive session MGL c30A, Sec. 21(a) Reason 2 – Non-Union Negotiations – Town Administrator, then to reconvene in public session, following the executive sessions. Select member Kilcoyne – 2nd. Chair Cranson – Aye. Select member Sonnenberg – Aye. Select member Kilcoyne – Aye. Motion carried.

The Board convened in executive session.

At 8:40, the Board reconvened in public session.

Chair Cranson – Aye. Select member Sonnenberg – Aye. Select member Kilcoyne – Aye. Motion carried.

Candidate Contract

The Board will continue convene another executive meeting for finalization of the Town Administrator contract. Once completed, the contract will be accepted and signed in public session.

Town Accountant's proposal

After discussion, Select member Kilcoyne moved to accept Fred Aponte's proposal to continue working remotely, for 16 hours per week as an exempt employee, in the capacity as Town Accountant. Select Board member Sonnenberg -2^{nd} . Chair Cranson - Aye. Select member Sonnenberg - Aye. Select member Kilcoyne - Aye. Motion carried. This is a transitional position which will be considered by the new Town Administrator.

Mr. Aponte has suggested that Elizabeth Clemence be paid a stipend to assist with finance duties that must be done "on site". This is a transitional position until a permanent solution for accounting can be made after the new Town Administrator is hired. Mr. Aponte will present a more detailed proposal for that interim position at the March 16th meeting.

Fire Department Contract amendment

The Fire Department has requested that their contract be amended to reflect the Finance Board's recommendation to support a 3% COLA increase for Town employees. Their current contract states that they will receive a 2% COLA each year. After discussion, Select member Kilcoyne moved to sign the amendment. Select member Sonnenberg – 2^{nd} . Chair Cranson – Aye. Select member Sonnenberg – Aye. Select member Kilcoyne – Aye. Motion carried.

Adjourn

At 8:26 Select member Sonnenberg moved to adjourn. Select member Kilcoyne 2nd. Chair Cranson – Aye. Select member Sonnenberg – Aye. Select member Kilcoyne – Aye. Motion carried.

Materials: agenda, Executive Session materials, Fire department amendment