# PERSONNEL BOARD, TOWN OF STERLING

MEETING MINUTES JANUARY 22, 2013, BUTTERICK MUNICIPAL BUILDING

The meeting was called to order at 6:30 p.m. by Chairman Jed Lindholm.

## **1. ADMINISTRATION**

**a.** Roll Call: Present were Board members Jed Lindholm, AnnMarie Belair, Weymouth Whitney, Tim Hanrahan and Bruce Baker, and HR Administrator Don Jacobs.

## 2. PERSONNEL BOARD ACTIONS/POLICIES

The following items were reviewed and discussed:

- a. Position Rating System.
- b. FY 2013 Benchmark Salary Survey
- c. Results of the HR Administrators SWOT Survey
- d. Proposed Compensation Plan

### 3. MEETING SCHEDULE

**a**. Next regular meeting is scheduled for February 4.

### 4. ADJOURNMENT

The meeting adjourned at 7: 50 PM.

Respectfully submitted,

Bruce S. Baker, Clerk