

DEPARTMENT OF PUBLIC WORKS

Minutes of August 20, 2019

Present: L. DeCiero, L.R. Favreau, Richard Maki, Deane Day, Lynda Kelly, Gary DeCiero, Arden Sonnenberg, Beverly Temple, Gregg Aubin, Donna Sabourin, Roger Sabourin, Paul Lyons, David Lyons, Ross Perry, Geoff Donohue, Paul Warren, Lindsay Lucarelli

Meeting called to order at 7:00 pm

Minutes of 8/15/19 meeting were read. Motion made by Larry Favreau to accept the minutes as read, Gregg Aubin seconded, all in favor, the minutes were accepted.

Superintendent Transition - Town Administrator Ross Perry suggested to the Board to offer some amount of severance to Bill Tuttle for his length of service to the town. Gregg Aubin made a motion to offer Bill Tuttle a severance of 6 weeks pay contingent upon Bill Tuttle signing a release for resignation. Deane Day seconded the motion. All in favor 3 – 0.

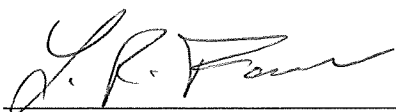
Interim Superintendent Stipend- Town Administrator Ross Perry suggested to the Board to recognize Paul Lyons, Interim Superintendent, by compensating him for performing extra work as Interim on top of his daily duties and responsibilities in overseeing the Water Department. Larry Favreau made a motion to compensate Paul Lyons with a stipend retro to August 9, 2019. Paul Lyons spoke to the subject of the stipend asking that the Board refrain at this point in time on taking a vote on the motion. Paul expressed the importance to him as Interim Superintendent is to act and execute with results for the town as compared to being compensated just because of a title. No vote was taken.

Superintendent Replacement Search- the Superintendent job description will be reviewed and updated and will be voted on by the Board. The position will be posted. Town Administrator Ross Perry offered his assistance to the Board if they so desire.

Ratify Employee Resignation- Roger Sabourin resigned on August 9, 2019. A letter indicating such was delivered by the Town Constable to Roger Sabourin per the directive of Town Counsel. As a result of Roger's resignation the DPW Board must take a vote tonight to ratify and accept Roger Sabourin's resignation. Gregg Aubin stated that he is not going to ratify the resignation and that Roger should be employed here. Larry Favreau stated he is on top of the fence and up in the air on the ratification. Deane Day stated he worked with Roger for years and that this hits Deane in his heart, Deane stated he knows who Roger is. Deane Day stated he wants to know who the bullies are here and what it is that is setting Roger off. Deane stated he wants Roger Sabourin to stay here and retire from here. Larry Favreau made a motion to keep Roger Sabourin on as a DPW employee with a (6) six month probation. Gregg Aubin seconded the motion to keep Roger Sabourin on board with the department. All in favor 3 – 0. Larry Favreau said to Roger Sabourin prove yourself, return to work tomorrow Wednesday August 21st.

Next posted meeting date September 10, 2019

Motion to adjourn at 7:26pm

A handwritten signature in black ink, appearing to read "L. Favreau", is positioned above a horizontal line.

Lawrence Favreau, Chairman
Department of Public Works Board