

Selectmen's EXECUTIVE Minutes  
September 12, 2012  
SESSION 2 Collective Bargaining

Motion to enter into Executive session for the purpose of Collective Bargaining

Roll call vote 6:36

Chairman Sushchuk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola - Aye.

Collective Bargaining:

Present were James Kelley, Human Resource Director and Jed Lindholm, Personnel Board Chairman.

Mr. Kelley stated that the purpose of the meeting was to include the Personnel Board in the decisions to be made, regarding the Police Contract negotiations. Several options were explained to Mr. Lindholm.

The Select Board's recommendation is to remove Steps 1 and 2 in the Compensation Schedule and add steps 14 & 15. This option would require approval at the Special Town Meeting.

Mr. Kelley also informed Mr. Lindholm that the Town will also have a Special Town Meeting Article that would rescind the Quinn Bill. Selectman Furmaniuk reported that this action will make Sterling one of the first communities to do this.

The consensus was that the Town wants to attract fine quality workers and that to do that the Town needs to provide good salaries and working conditions. Mr. Lindholm agreed and stated that it is his intention to get support from the Personnel Board

**VOTE:** Executive Session adjourned at 6:58 pm by roll call:  
Selectman Sushchuk – Aye    Selectman Furmaniuk – Aye  
Selectman Patacchiola - Aye