

**TOWN OF STERLING
FY13 OPERATING BUDGET**

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
<u>GENERAL GOVERNMENT</u>					
<i>Moderator</i>					
Salary	400	400	500	500	500
Expense		-	150	150	150
TOTAL	400	400	650	650	650
<i>Selectmen</i>					
Salary	4,500	4,500	4,500	4,500	4,500
Expense	10,042	2,830	4,200	3,330	3,330
TOTAL	14,542	7,330	8,700	7,830	7,830
<i>Town Administrator</i>					
Salary	84,875	88,084	90,728	90,728	90,728
Wages *	58,632	47,554	49,810	50,204	50,204
Expense *	87,246	56,763	63,500	67,000	67,000
TOTAL	230,753	192,401	204,038	207,932	207,932
* \$27,800 Cleaning Service moved to Facilities Mgmt budget.					
<i>Accountant</i>					
Salary and Wages	47,379	48,578	52,039	50,763	40,395
Expense	3,750	3,664	3,900	3,900	3,900
TOTAL	51,129	52,242	55,939	54,663	44,295
<i>Financial Audit</i>					
Expense	19,250	19,250	19,250	19,500	19,500
TOTAL	19,250	19,250	19,250	19,500	19,500
<i>Treasurer/Collector</i>					
Salary	62,216	64,053	65,944	55,390	55,390
Wages	74,559	79,329	82,494	83,517	83,517
Tax Title	1,255	1,020	5,000	5,000	5,000
Expense	35,657	36,372	37,225	37,475	37,475
TOTAL	173,687	180,774	190,663	181,382	181,382
<i>Assessors</i>					
Salary	4,500	4,375	4,500	4,500	4,500
Wages	34,173	38,540	44,094	44,192	44,192
Expense *	9,383	44,286	49,900	54,900	54,900
TOTAL	48,056	87,201	98,494	103,592	103,592

* Includes \$20,000 previously contained in separate article for Revaluation.

TOWN OF STERLING
FY13 OPERATING BUDGET (Continued)

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
<i>Town Clerk</i>					
Salary	55,130	55,573	57,702	60,433	60,433
Wages	32,722	36,333	40,361	37,709	34,819
Training	1,578	2,268	2,500	2,500	2,500
Expense	9,471	13,162	10,900	10,900	10,900
TOTAL	98,901	107,336	111,463	111,542	108,652
<i>Elections & Registration</i>					
Wages	5,300	13,153	9,490	10,676	10,676
Expense	7,500	8,318	7,500	9,900	9,900
TOTAL	12,800	21,471	16,990	20,576	20,576
<i>Information Technology</i>					
Professional services	33,600	37,540	38,400	39,360	39,360
Expenses	8,960	7,110	8,225	8,725	8,725
Hosting Services: Web		3,700	3,700	3,700	2,700
Hosting Services: GIS	3,500	-	-	2,600	3,600
TOTAL	46,060	48,350	50,325	54,385	54,385
<i>Professional Services</i>					
Wages					
Expense	34,704	36,509	40,000	60,000	60,000
TOTAL	34,704	36,509	40,000	60,000	60,000
<i>Finance Committee</i>					
Expense	173	213	300	300	300
TOTAL	173	213	300	300	300
<i>Human Resources</i>					
Salary	13,745	21,391	22,399	23,071	23,071
Expense	-	367	500	500	500
TOTAL	13,745	21,758	22,899	23,571	23,571
<i>Personnel Board</i>					
Expenses	-	-	500	500	500
TOTAL	-	-	500	500	500
<i>ADA Committee</i>					
Stipend			1,500	1,500	1,500
TOTAL	-	-	1,500	1,500	1,500
<i>Facilities Management</i>					
Wages	21,737	23,586	25,003	25,003	25,003
Expense *	19,737	73,638	90,911	93,053	67,202
TOTAL	41,474	97,224	115,914	118,056	92,205
* Cleaning Service moved to Facilities Mgmt. budget in FY10.					
<i>Planning Board</i>					
Salary	300	300	500	500	500
Wages	16,439	16,109	17,414	17,936	17,936
MRPC & Expense	2,047	2,098	2,160	2,260	2,260
TOTAL	18,786	18,507	20,074	20,696	20,696

TOWN OF STERLING
FY13 OPERATING BUDGET (Continued)

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
<i>Board of Appeals</i>					
Wages	10,330	7,226	13,538	13,945	13,945
Expense	18,196	4,074	22,739	18,200	18,200
TOTAL	28,526	11,300	36,277	32,145	32,145
<i>Conservation Commission</i>					
Wages	15,592	19,335	20,577	21,209	21,209
Expense	1,400	1,479	1,734	1,734	1,734
TOTAL	16,992	20,814	22,311	22,943	22,943
<i>Agricultural Commission</i>					
Expenses		750	750	750	750
TOTAL	-	750	750	750	750
<i>Open Space Committee</i>					
Expenses	3,541	1,454	2,000	1,600	1,600
TOTAL	3,541	1,454	2,000	1,600	1,600
TOTAL GENERAL GOVERNMENT	853,519	925,284	1,019,037	1,044,113	1,005,004

PUBLIC SAFETY

<i>Police Department</i>					
Salary **	84,872	84,872	112,965	116,354	116,354
Wages	1,005,097	1,031,169	1,024,583	1,040,134	967,583
Cruiser	31,673	29,417	32,000	33,000	33,000
Expense	72,015	76,612	92,780	96,780	96,780
TOTAL	1,193,657	1,222,070	1,262,328	1,286,268	1,213,717

** Beginning in FY11, a new Chief's contract incorporates career incentive and longevity directly into the base salary.

<i>Dispatch</i>					
Wages	198,607	214,046	225,031	230,752	230,752
Expense	75,055	68,833	87,785	90,590	80,590
TOTAL	273,662	282,879	312,816	321,342	311,342

<i>Fire Department</i>					
Salary **	74,970	76,389	84,600	87,504	87,504
Wages	259,954	260,876	284,525	294,158	294,158
Expense	81,793	81,731	77,200	106,900	83,885
Emergency Management Stipend			10,000	10,000	10,000
Emergency Management Expense	1,000	1,500	1,500	1,500	1,500
<i>Subtotal</i>	417,717	420,496	457,825	500,062	477,047

<i>EMS/Ambulance Service</i>					
Salary	12,200	12,200	12,200	12,200	12,200
Wages	179,215	187,543	202,401	215,140	215,140
Expense	88,491	82,911	85,515	86,500	86,500
<i>Subtotal</i>	279,906	282,654	300,116	313,840	313,840
TOTAL	697,623	703,150	757,941	813,902	790,887

** Beginning in FY12, Chief's salary incorporates longevity directly into base salary. (Previously in wages line item.)

TOWN OF STERLING
FY13 OPERATING BUDGET (Continued)

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
<i>Animal Control</i>					
Wages	13,944	14,559	15,000	15,691	15,428
Expense	3,176	3,574	5,000	4,500	4,500
TOTAL	17,120	18,133	20,000	20,191	19,928
<i>Inspectional Services</i>					
Bldg Inspector Contracted Servs.	42,375	47,300	47,300	47,300	47,300
Salary/Wages		14,023	16,252	18,000	16,685
Wire Inspector	11,847	8,580	14,750	14,750	14,750
Plumbing Inspector	9,944	10,000	10,000	10,000	10,000
Gas Inspector	5,455	5,500	5,500	5,500	5,500
Sealer of Weights & Measures	1,200	1,200	1,200	1,500	1,200
Expense	6,325	4,816	6,150	5,350	5,350
TOTAL	77,146	91,419	101,152	102,400	100,785
TOTAL PUBLIC SAFETY	2,259,208	2,317,651	2,454,237	2,544,103	2,436,659
Offset: Ambulance Receipts	200,000	200,000	190,000	300,000	300,000
NET PUBLIC SAFETY (for information only)	2,059,208	2,117,651	2,264,237	2,244,103	2,136,659

HEALTH & HUMAN SERVICES

Board of Health

Salary	206		309	309	309
Inspector(s)	65,915	67,781	71,559	73,650	73,650
Expenses	3,105	1,975	4,050	4,050	4,050
TOTAL	69,226	69,756	75,918	78,009	78,009

Mental Health

Expense	4,500		-		
TOTAL	4,500	-	-		

Home Health & Hospice

Expense	1,500	1,500	1,500	1,500	1,500
TOTAL	1,500	1,500	1,500	1,500	1,500

Animal Inspector

Salary	820	820	1,000	1,000	1,000
Expense	227	779	900	900	900
TOTAL	1,047	1,599	1,900	1,900	1,900

TOWN OF STERLING
FY13 OPERATING BUDGET (Continued)

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
<i>Council on Aging</i>					
Wages	61,148	63,256	74,089	76,198	76,198
Home Care	400	400	400	400	400
Mini Van	962	-	-	-	-
Title VII Nutrition/WHEAT	4,500	4,500	4,500	4,500	4,500
Senior Tax Workoff Program		10,126	15,000	15,000	15,000
Expense	11,544	9,209	12,200	13,400	13,400
TOTAL	78,554	87,491	106,189	109,498	109,498
<i>Veteran's Services</i>					
Benefits	11,021	55,606	30,000	64,000	64,000
Wages	3,500	3,500	3,900	3,900	3,900
Expense	1,019	1,500	1,900	1,900	1,900
TOTAL	15,540	60,606	35,800	69,800	69,800
<i>Extension Service</i>					
Expense	510	510	510	510	510
TOTAL	510	510	510	510	510
TOTAL HEALTH/HUMAN SERVS	170,877	221,462	221,817	261,217	261,217

CULTURE AND RECREATION

Conant Public Library

Salary *	61,216	63,053	64,944	68,592	68,592
Wages *	149,480	152,293	157,782	164,584	164,584
Expense	94,176	94,030	94,594	99,955	99,955
TOTAL	304,872	309,376	317,320	333,131	333,131

* STM Article 6 proposes to add funds to these lines for FY12.

Recreation

Salary/Wages	58,946	55,865	59,146	55,843	55,843
Expense	10,052	7,114	6,000	6,000	6,000
TOTAL	68,998	62,979	65,146	61,843	61,843

Historical Commission

Expense	179	750	750	1000	1000
TOTAL	179	750	750	1000	1000

Memorial Day/Veterans Day

Expense	2,533	4,958	5,400	5,400	5,400
TOTAL	2,533	4,958	5,400	5,400	5,400

TOTAL CULTURE / RECREATION	376,582	378,063	388,616	401,374	401,374
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TOWN OF STERLING
FY13 OPERATING BUDGET (Continued)

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
<u>DEPT. OF PUBLIC WORKS</u>					
Board Salary	1,800	1,800	1,800	1,800	1,800
Salary **	70,274	72,382	74,553	76,790	76,790
Wages	488,175	512,113	553,569	564,997	553,569
Expense	279,601	313,118	297,401	297,401	297,401
Hydrant Rental	(Previously in separate article)		26,675	26,675	26,675
Street Lights		35,810	36,500	32,983	32,983
Trash Pickup	478,900	495,661	495,661	510,530	510,530
TOTAL	1,318,750	1,430,884	1,486,159	1,511,176	1,499,748

** Does not include overtime, which is included in Wages.

(NOTE: \$5,000 in Perpetual Care revenue will be utilized to offset DPW expenses, starting in FY10)

<i>Snow and Ice Overtime</i>	40,055	44,116	60,000	60,000	60,000
<i>Snow and Ice Expense</i>	139,378	130,391	116,000	116,000	116,000
TOTAL	179,433	174,507	176,000	176,000	176,000

TOTAL PUBLIC WORKS	1,498,183	1,605,391	1,662,159	1,687,176	1,675,748
<i>Offset: Cemetery Fund</i>	5,000	5,000	5,000	5,000	5,000
NET PUBLIC WORKS (for information only)	1,493,183	1,600,391	1,657,159	1,682,176	1,670,748

INSURANCE & EMPLOYEE BENEFITS

*Workers Comp/Medicare/
Liability, Group Insurances and
Unemployment*

Expense	867,701	980,593	1,121,314	1,208,624	1,132,624
TOTAL	867,701	980,593	1,121,314	1,208,624	1,132,624

Worcester County

<i>Retirement Assessment</i>	313,609	350,633	420,786	440,660	440,660
TOTAL	313,609	350,633	420,786	440,660	440,660

TOTAL INSURANCE & BENEFITS	1,181,310	1,331,226	1,542,100	1,649,284	1,573,284
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Offset: Stabilization Fund 95,000 383,000

Offset: Abatement Surplus 100,000

NET INSURANCE & BENEFITS 1,086,310 848,226 1,542,100

(For information only)

TOWN OF STERLING
FY13 OPERATING BUDGET (Continued)

	Expended FY2010	Expended FY2011	Approp FY2012	Dept Req FY2013	Approp Rec FY13
		1385000			
<u>DEBT SERVICE</u>		596150			
Principal	1,316,000	1,320,000	1,326,500	1,304,500	1,304,500
Interest	647,220	582,528	479,808	423,938	423,938
TOTAL DEBT SERVICE	1,963,220	1,902,528	1,806,308	1,728,438	1,728,438
(Not including Fire Truck or Ambulance Lease/Purchase)					
 TOTAL Appropriation in Article 2	 8,302,899	 8,681,605	 9,094,274	 9,315,705	 9,081,724
 Water Enterprise (Article 7)	 867,061	 840,424	 805,100	 804,271	 804,271
	9,169,960	9,522,029	9,899,374	10,119,976	9,885,995
 TOTAL OPERATING BUDGET	 9,169,960	 9,522,029	 9,899,374	 10,119,976	 9,885,995
Minus Water Enterprise revenue	867,061	840,424	805,100	804,271	804,271
Minus Ambulance receipts	200,000	200,000	190,000	300,000	300,000
Minus Stabilization Fund	95,000	383,000		(Applied in Article 47)	
Minus Cemetery Perpetual Care	5,000	5,000	5,000	5,000	5,000
Minus Abatement Surplus	0	100,000	60,188	48,730	48,730
NET OPERATING BUDGET	8,002,899	7,993,605	8,839,086	8,961,975	8,727,994
(Amount raised by taxation, shown for information only)					