

**TOWN OF STERLING
FY12 OPERATING BUDGET**

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<u>GENERAL GOVERNMENT</u>					
<i>Moderator</i>					
Salary	400	400	400	500	500
Expense	-		150	150	150
TOTAL	400	400	550	650	650
<i>Selectmen</i>					
Salary	4,500	4,500	4,500	4,500	4,500
Expense	2,932	10,042	4,200	4,200	4,200
TOTAL	7,432	14,542	8,700	8,700	8,700
<i>Town Administrator</i>					
Salary	83,028	84,875	88,084	90,728	90,728
Wages *	53,076	58,632	49,423	50,810	49,810
Expense *	78,856	87,246	53,367	63,500	63,500
TOTAL	214,960	230,753	190,874	205,038	204,038
* xxxxxx Building Sec'y \$14,023 wages moved to Inspect. Servs. Budget and \$28,000 Cleaning Service moved to Facilities Mgr budget					
<i>Accountant</i>					
Salary and Wages	50,063	47,379	49,581	52,039	52,039
Expense	3,242	3,750	3,750	3,900	3,900
TOTAL	53,305	51,129	53,331	55,939	55,939
<i>Financial Audit</i>					
Expense	18,250	19,250	19,250	19,250	19,250
TOTAL	18,250	19,250	19,250	19,250	19,250
<i>Treasurer/Collector</i>					
Salary	61,155	62,216	64,053	65,944	65,944
Wages	81,829	74,559	80,128	82,494	82,494
Tax Title	4,672	1,255	5,000	5,000	5,000
Expense	36,519	35,657	37,225	38,595	37,225
TOTAL	184,175	173,687	186,406	192,033	190,663
<i>Assessors</i>					
Salary	4,500	4,500	4,500	4,500	4,500
Wages	39,338	34,173	49,102	44,094	44,094
Expense *	7,754	9,383	45,570	49,900	49,900
TOTAL	51,592	48,056	99,172	98,494	98,494

* Includes \$20,000 previously contained in separate article for Revaluation

TOWN OF STERLING
FY12 OPERATING BUDGET (continued)

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<i>Town Clerk</i>					
Salary	50,781	55,130	56,484	57,702	57,702
Wages	31,153	32,722	39,744	40,361	40,361
Training	2,082	1,578	2,500	2,500	2,500
Expense	9,800	9,471	11,400	10,900	10,900
TOTAL	93,816	98,901	110,128	111,463	111,463
<i>Elections & Registration</i>					
Wages	7,600	5,300	9,750	9,490	9,490
Expense	11,093	7,500	8,000	7,500	7,500
TOTAL	18,693	12,800	17,750	16,990	16,990
<i>Information Technology</i>					
Professional services	30,000	33,600	35,040	38,400	38,400
Expenses	6,698	8,960	7,150	8,225	8,225
Web Site Maintenance	2,440	3,500	3,700	3,700	3,700
TOTAL	39,138	46,060	45,890	50,325	50,325
<i>Professional Services</i>					
Wages					
Expense	63,391	34,704	50,000	50,000	40,000
TOTAL	63,391	34,704	50,000	50,000	40,000
<i>Finance Committee</i>					
Expense	173	173	300	300	300
TOTAL	173	173	300	300	300
<i>Human Resources</i>					
Salary		13,745	21,391	22,399	22,399
Expense		-	500	500	500
TOTAL	-	13,745	21,891	22,899	22,899
<i>Personnel Board</i>					
Expenses	-	-	-	500	500
TOTAL	-	-	-	500	500
<i>ADA Committee</i>					
Stipend				1,500	1,500
TOTAL	-	-	-	1,500	1,500
<i>Facilities Management</i>					
Wages	10,416	21,737	24,276	52,233	25,003
Expense *	13,293	19,737	48,937	63,061	90,911
TOTAL	23,709	41,474	73,213	115,294	115,914
* \$28,000 Cleaning Service moved to Facilities Mgr budget from Town Administrator's budget					
<i>Planning Board</i>					
Salary	300	300	500	500	500
Wages	15,793	16,439	16,903	17,414	17,414
MRPC & Expense	1,997	2,047	2,100	2,160	2,160
TOTAL	18,090	18,786	19,503	20,074	20,074

TOWN OF STERLING
FY12 OPERATING BUDGET (continued)

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<i>Board of Appeals</i>					
Wages	9,251	10,330	13,143	13,538	13,538
Expense	12,200	18,196	23,370	28,000	22,739
TOTAL	21,451	28,526	36,513	41,538	36,277
<i>Conservation Commission</i>					
Wages	14,709	15,592	19,413	20,577	20,577
Expense	1,578	1,400	1,734	1,734	1,734
TOTAL	16,287	16,992	21,147	22,311	22,311
<i>Agricultural Commission</i>					
Expenses			750	750	750
TOTAL	-	-	750	750	750
<i>Open Space Committee</i>					
Expenses	2,256	3,541	4,900	4,150	2,000
TOTAL	2,256	3,541	4,900	4,150	2,000
TOTAL GENERAL GOVERNMENT	827,118	853,519	960,268	1,038,198	1,019,037

PUBLIC SAFETY

<i>Police Department</i>					
Salary **	82,400	84,872	84,872	102,695	102,695
Wages	957,642	1,005,097	1,027,301	1,034,853	1,034,853
Cruiser	32,000	31,673	33,000	32,000	32,000
Expense	82,433	72,015	83,896	108,243	92,780
TOTAL	1,154,475	1,193,657	1,229,069	1,277,791	1,262,328
<i>Dispatch</i>			xxxcheck numbers on dis[patch wages		
Wages	184,015	198,607	213,479	225,031	225,031
Expense	70,394	75,055	86,700	87,785	87,785
TOTAL	254,409	273,662	300,179	312,816	312,816
<i>Fire Department</i>					
Salary **	76,047	74,970	76,389	84,600	84,600
Wages	260,740	259,954	281,710	284,525	284,525
Expense	86,675	81,793	74,875	84,700	77,200
Emergency Management Stipend				10,000	10,000
Emergency Management Expense	944	1,000	1,500	1,500	1,500
<i>Subtotal</i>	424,406	417,717	434,474	465,325	457,825
<i>EMS/Ambulance Service</i>					
Salary	12,200	12,200	12,200	12,200	12,200
Wages	179,108	179,215	197,466	202,401	202,401
Expense	96,070	88,491	95,234	85,515	85,515
<i>Subtotal</i>	287,378	279,906	304,900	300,116	300,116
TOTAL	711,784	697,623	739,374	765,441	757,941
	711,784		739,374		

TOWN OF STERLING
FY12 OPERATING BUDGET (continued)

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<i>Animal Control</i>					
Wages	13,500	13,944	15,000	15,000	15,000
Expense	4,968	3,176	5,000	5,000	5,000
TOTAL	18,468	17,120	20,000	20,000	20,000
<i>Inspectional Services</i>					
Bldg Inspector Contracted Servs.	41,789	42,375	47,300	47,300	47,300
Salary/Wages			14,023	16,252	16,252
Wire Inspector	12,705	11,847	14,750	14,750	14,750
Plumbing Inspector	10,000	9,944	10,000	10,000	10,000
Gas Inspector	5,500	5,455	5,500	5,500	5,500
Sealer of Weights & Measures	1,200	1,200	1,200	1,200	1,200
Expense	4,758	6,325	5,927	6,650	6,150
TOTAL	75,952	77,146	98,700	101,652	101,152
TOTAL PUBLIC SAFETY	2,215,088	2,259,208	2,387,322	2,477,700	2,454,237
Offset: Ambulance Receipts	287,378	200,000	200,000	180,000	180,000
NET PUBLIC SAFETY (for information only)	1,927,710	2,059,208	2,187,322	2,297,700	2,274,237

HEALTH & HUMAN SERVICES

Board of Health

Salary	309	206	309	309	309
Inspector(s)	60,514	65,915	69,523	71,559	71,559
Expenses	3,794	3,105	2,300	4,050	4,050
TOTAL	64,617	69,226	72,132	75,918	75,918

Mental Health

Expense	-	4,500	6,370	-	-
TOTAL	-	4,500	6,370	-	-

UMass Memorial Home Health & Hospice

Expense	1,500	1,500	1,500	1,500	1,500
TOTAL	1,500	1,500	1,500	1,500	1,500

Animal Inspector

Salary	820	820	820	1,000	1,000
Expense	144	227	900	900	900
TOTAL	964	1,047	1,720	1,900	1,900

TOWN OF STERLING
FY12 OPERATING BUDGET (continued)

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<i>Council on Aging</i>					
Wages	59,154	61,148	66,313	74,089	74,089
Home Care	400	400	400	400	400
Mini Van	755	962	0	0	0
Title VII Nutrition/WHEAT	4,500	4,500	4,500	4,500	4,500
Sr Tax Workoff Program	(Previously in separate article)			15,000	15,000
Expense	14,796	11,544	11,988	12,200	12,200
TOTAL	79,605	78,554	83,201	106,189	106,189
<i>Veteran's Services</i>					
Benefits	8,894	11,021	11,000	39,000	30,000
Wages	3,208	3,500	3,500	3,900	3,900
Expense	1,055	1,019	1,500	1,900	1,900
TOTAL	13,157	15,540	16,000	44,800	35,800
<i>Extension Service</i>					
Expense	510	510	510	510	510
TOTAL	510	510	510	510	510
TOTAL HEALTH/HUMAN SERVS	160,353	170,877	181,433	230,817	221,817
 <u>CULTURE AND RECREATION</u>					
<i>Conant Public Library</i>					
Salary	57,703	61,216	63,053	64,944	64,944
Wages	143,861	149,480	153,169	157,782	157,782
Expense	97,971	94,176	93,189	94,594	94,594
TOTAL	299,535	304,872	309,411	317,320	317,320
<i>Recreation</i>					
Salary/Wages	68,360	58,946	61,845	63,699	59,142
Expense	11,963	10,052	12,000	12,000	6,000
TOTAL	80,323	68,998	73,845	75,699	65,142
<i>Historical Commission</i>					
Expense	714	179	750	750	750
TOTAL	714	179	750	750	750
<i>Memorial Day/Veterans Day</i>					
Expense	2,590	2,533	5,400	5,400	5,400
TOTAL	2,590	2,533	5,400	5,400	5,400
TOTAL CULTURE & RECREATION	383,162	376,582	389,406	399,169	388,612

TOWN OF STERLING
FY12 OPERATING BUDGET (continued)

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<u>DEPT. OF PUBLIC WORKS</u>					
Board Salary	1,800	1,800	1,800	1,800	1,800
Salary **	69,395	70,274	72,382	74,553	74,553
Wages	483,121	488,175	534,533	553,569	553,569
Expense	278,708	279,601	297,401	297,401	297,401
Hydrant Rental	(Previously in separate article)			26,675	26,675
Street Lights	(Previously in separate article)			36,500	36,500
Trash Pickup	461,525	478,900	495,661	495,661	495,661
TOTAL	1,294,549	1,318,750	1,401,777	1,486,159	1,486,159

(NOTE: \$5,000 in Perpetual Care revenue will be utilized to offset DPW expenses, starting in FY10)

<i>Snow and Ice Overtime</i>	71,405	40,055	60,000	60,000	60,000
<i>Snow and Ice Expense</i>	182,380	139,378	116,000	116,000	116,000
TOTAL	253,785	179,433	176,000	176,000	176,000

TOTAL PUBLIC WORKS	1,548,334	1,498,183	1,577,777	1,662,159	1,662,159
<i>Offset: Cemetery Fund</i>		5,000	5,000	5,000	5,000
NET PUBLIC WORKS (for information only)	1,548,334	1,493,183	1,572,777	1,657,159	1,657,159

INSURANCE & EMPLOYEE BENEFITS

<i>Workers Comp/Medicare/ Liability, Group Insurances and Unemployment</i>					
Expense	988,149	867,701	1,241,660	1,121,314	1,121,314
TOTAL	988,149	867,701	1,241,660	1,121,314	1,121,314

<i>Worcester County Retirement Assessment</i>					
	290,806	313,609	350,633	420,786	420,786
TOTAL	290,806	313,609	350,633	420,786	420,786

TOTAL INSURANCE & BENEFITS	1,278,955	1,181,310	1,592,293	1,542,100	1,542,100
<i>Offset: Stabilization Fund</i>		95,000	383,000		
<i>Offset: Abatement Surplus</i>			100,000		
NET INSURANCE & BENEFITS (for information only)	1,278,955	1,086,310	1,109,293	1,542,100	1,542,100

TOWN OF STERLING
FY12 OPERATING BUDGET (continued)

	Expended FY2009	Expended FY2010	Approp. FY2011	Dept Req FY2012	Approp. FY2012
<u>DEBT SERVICE</u>					
Principal	1,341,000	1,316,000	1,320,000	1,320,000	1,326,500
Interest	712,434	647,220	582,528	512,963	479,808
TOTAL DEBT SERVICE	2,053,434	1,963,220	1,902,528	1,832,963	1,806,308
(Not including Fire Truck or Ambulance Lease/Purchase)					
 TOTAL Appropriation in Article 2	 8,466,444	 8,302,899	 8,991,027	 9,183,106	 9,094,270