

**Minutes of the Board of Trustees
Conant Public Library
Minutes of February 26, 2019**

Open Meeting: Call
to order: 7:07 pm

Roll Call:

Present: Carlin, Glavin, Mahar, Petullo, Scannell, Thomas
Absent: None

Public Session:

Patricia Campbell-Library Director; Richard Lane-Chairman, Board of Selectmen;
Ross Perry-Sterling Town Administrator; Joseph Silva-Sterling Financial
Committee Chairman

Agenda: Coordination of Library Director Compensation with Town Practices

Mr. Perry expressed his role as coordinating all contract discussions through his office and aims to ensure that salaries are uniform across the town.

Mr. Lane echoed Mr. Perry by stating that looking at the town as a whole regarding salaries is in the town's fiscal interest.

Mr. Perry discussed with the Board a non-union employee merit and longevity plan to increase town personnel salaries. Details will be on the warrant for the May 2019 town meeting. Currently it is in draft form only.

Mr. Silva reported that the Financial Committee is in favor of the plan.

"The trustees made a motion to support the draft proposal regarding the Sterling employee merit and longevity plan, as presented."

Motion to accept: Thomas. Second: Glavin.

Next Posted Meeting Date: March 11, 2019

Adjournment: 8:27 pm

Motion to accept: Glavin. Second: Scannell
Sara Petullo, Secretary