

TOWN OF STERLING
BOARD OF SELECTMEN
January 4, 2017

MEETING:

Chairman Kilcoyne called the meeting to order at 6:00 PM. Roll Call: Selectwoman Cranson - Present.
Chairman Kilcoyne – present. Selectman Lane - present.

Ross Perry

Town
Administrator
Candidate
Interviews

Mr. Perry resides in Stow, MA.
Currently working on multiple municipal efficiencies and serves as a CPO for a regional planning agency.
Mr. Perry served as Selectman in Stow. He wishes to assist the Sterling Board in implementing favorable changes. He believes in the "open Door "approach and advocates for the fair and equitable treatment of both union and non-union employees alike. He stated that he has a passion for Municipal operations. He wishes to bring common sense to the position and hopes that ultimately the Town will benefit from efficient operation.

Applicable experience includes:

- Municipal operations
- Regional and cooperative initiatives
- Grant writing
- Certified in Municipal procurement
- Project management
- IT experience
- Finance
- Personnel/Human resources
- Collective bargaining
- Budgets
- Capital planning
- Knowledge of Open Meeting and Mass General Laws

He stated that his strength is in communication

Joseph Becker

Mr. Becker resides in Rutland
Currently working at Verizon Communications
Mr. Becker served as a Selectman in Rutland, without benefit of a Town Administrator. Therefore, he assumed some of the duties of the Town Administrator. He is very interested in Municipal government and believes that his private sector experience, coupled with his Municipal experience, makes him a unique candidate for the position. Mr. Becker stated that he has very good time management skills and is very familiar with the challenges that are faced with the school district.

Applicable experience includes:

- Municipal operations
- Finance
- Hiring
- Collective bargaining

IT Update

Adjourn

- Municipal budgets
- Capital planning
- Personnel matters
- Knowledge of Open Meeting and Mass General Laws

He stated that his greatest strength is thoroughness and attention to detail.

David Van Dam

Mr. Van Dam resides in Swampscott

Currently working as Chief of Staff for the Mayor of Haverhill

Mr. Van Dam served as a Selectman in Swampscott. He explained that he was instrumental in implementing on-line permitting in Haverhill. He believes in Macro management and cooperation/collaboration toward mutual goals. He advocates for the empowerment of employees and has experience in working with local representatives.

Applicable Experience includes:

- Municipal operations
- Collective bargaining
- It experience
- Vice Chair on Regional Transit Authority
- Grant writing
- Finance
- Human relations/Personnel Issues
- Collective bargaining
- Budget
- Capital planning
- Master of Public Administration

He stated that his strength is in communication

The Board thanked each of the candidates for their interest. The Board will further discuss their options at a meeting on December 9th.

Interim Administrator, Anne Cervantes reported that there had been an issue with the Butterick Building back-up tapes. When inserted, the tapes were immediately ejected and therefore no back up could be made last week. Guardian was advised. They were able to temporarily fix the current back-up system. However, they are moving forward on installing a new back-up system.

Bob Bloom addressed the Board. He reported that Guardian is also currently working on email servers as well as file storage.

The Board reminded everyone that Anne Cervantes is the Point of Contact for approval of services through Guardian.

Selectwoman Cranson moved to adjourn at 9:23 Selectman Lane 2nd. Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried.

Materials: resumes and references