

PERSONNEL BOARD, TOWN OF STERLING

MEETING MINUTES

MAY 7, 6:30 PM, ROOM 205, BUTTERICK BUILDING

The meeting was called to order at 6:30 pm.

Roll Call: Present were Jed Lindholm, AnnMarie Belair, Tim Hanrahan and Bruce Baker. No members were absent.

Owing to the resignation of Amrith Kumar, who had been Board chairman, a motion was made by Bruce Baker and seconded by AnnMarie Belair to elect Jed Lindholm as chairman. The motion was approved unanimously.

It was agreed to postpone approval of the April 30 meeting minutes until a later meeting.

The Board discussed the probability that Articles 10 and 11 on the Annual Town Meeting Warrant will be tabled unless collective bargaining agreements have been approved by the meeting date. The contract with the Sterling Executive Assistants Association has been approved by the Board of Selectmen and will probably remain as Article 12.

The Board discussed Article 14, noting that step increase for non-unionized employees on the Compensation and Classification Schedule are covered in Article 16, and that Article 14 is not applicable to union employees because part "d" of the article excludes employees who are not eligible for "...an automatic 'step increase' or other salary adjustment as part of a collective bargaining agreement, employment contract, or other form of agreement ..." The Board discussed tabling the article for this reason.

The Board also discussed Personnel Bylaw amendments contained in Articles 13 and 15.

A meeting is scheduled for May 14 at 5:30 PM in the event that any business needs to be conducted prior to town meeting.

The Board adjourned at 7:30 PM upon unanimous approval of a motion by AnnMarie Belair seconded by Tim Hanrahan.

Respectfully submitted,

Bruce Baker, Clerk