

## DEPARTMENT OF PUBLIC WORKS

Minutes of August 8, 2019

Present: L. DeCiero, L.R. Favreau, Richard Maki, Deane Day, William Tuttle, Lynda Kelly, Gary DeCiero, Arden Sonnenberg, Beverly Temple, Gregg Aubin, Lindsay Lucarelli

Meeting called to order at 7:03 pm

Minutes of 7/23/19 meeting were read. Motion made by Larry Favreau to accept the minutes as read, Deane Day seconded, the minutes were accepted.

### Public Session:

- 1.) Arden Sonnenberg – inquired about handicap parking at the town beach. She inquired if there was a designated area for signage. She was informed that Matt Mauro is on the ADA committee and that he will tell us how many signs are needed. An email from Blaine Bershad to preview the Vegetation Management Plan has been sent for review to the Board of Health, Board of Selectmen, and Conservation Commission. Arden commented on the mowing on North Row Road it looks good. Arden was following up on the email she sent regarding the Strategic Plan asking what are the recipients thoughts, stating there could be money and resources available to help the town with planning if open to planning strategically. She offered to put together something formal to help explain town and DPW options. Superintendent, Bill Tuttle, mentioned the thought to publish a list online for street paving plan. Gregg Aubin offered to take a look at what Arden suggested as long as it doesn't cost more money. Arden suggested she would put something together for the next meeting to do a presentation opportunity for examples of funding.

### Superintendent's Report DPW

- 1.) Road crew concentrating on driveways on Justice Hill Rd. All done except some on that road. Will button up Justice Hill Road before doing the sidewalk on Princeton Road.
- 2.) Summer kids getting it done, working it out really well, rotating into road crew, good kids.
- 3.) Geoff Donohue in the basin truck and with the summer kids at times taking a break from basin truck.
- 4.) Tree down Reed Cemetery behind Rugg house, tree was rotted in the middle, old head stones there were protected.
- 5.) Legislature passed Chapter 90 funding, this year's amount is \$410,022, which is \$7,000 less than last year. Dick Maki asked what is left of the \$800,000 range of Chapter 90 funds. Superintendent responded will commit \$379,000 towards Route 140 project which entails two sections that haven't been done- from Janowicz's to Legg Road and Beaman Road to Route 140 and Route 62. It will be mill and overlay job, replace a few culverts.

- 6.) Produce Winter Sand- Gregg Aubin suggested to go to the Selectmen to open up Griffin Road , Selectmen control the property, that is something we really should be doing and make that into a pit. Larry Favreau suggested we should do where soccer field is for an opportunity to get sand and provide extra parking on Griffin Road. The Superintendent, Bill Tuttle, said this year's plan is to put it out to bid, we haven't before because of the deal we were getting. Gregg Aubin commented we will be out of sand if we don't think ahead. Deane Day suggested to get bid from companies for sand. Superintendent Bill Tuttle stated he will call around to get prices on the product. Gregg Aubin asked how much to process and have someone come in to screen.
- 7.) Justice Hill Road - Superintendent Bill Tuttle stated paving is done, a lot of work up there every day, only four highway guys. Cobblestones taken out a Kelly's. Due to the storm stopped edging and back filling. Sand bags at Kelly's to keep things go by the house. Superintendent Bill Tuttle stated there is a barway two stonewalls, ideal to pipe underneath the apron of Kelly's house and drop in barway, if residents willing to do it. Superintendent stated he would meet with Kelly's to talk about the plan. Superintendent stated public easement runs parallel and will go over it with Lucarelli's. Bill Tuttle stated water going down both sides of road, will take care of water on both sides of road. Pipe to flush out in between two stonewalls at Kelly's and Lucarelli's. Gregg Aubin stated it as a good plan there for you two people- to come up with a plan. Lindsay Lucarelli wants it drawn out to see the plan and what it does. Superintendent Bill Tuttle to meet with Kelly's and Lucarelli's in the coming weeks.
- 8.) Beverly Temple is our recent hire in the office. Beverly's start date is Monday, August 12, 2019. She has years of experience in human resources, payroll, and various aspects of office functions. She is a lifelong resident of Sterling. Larry Favreau welcomed Beverly aboard, Gregg Aubin stated I know you will do good.

#### Superintendent's Report Water

- 1.) Business as usual. Eric Tata performing service calls. Both Eric Tata and Brett Huff are mowing and trimming at the water tanks as well as trees, brush etc.
- 2.) Lakeshore Drive Water Line – parts are here. Bill Tuttle stated for the excavation portion to count Simpson out, due to the go ahead at Flanagan Hill Road.
- 3.) Kendall Hill Water Main- waiting for bond from Cedrone Corp. Cedrone is wanting to get started. Larry Favreau stated the need to forewarn people when Cedrone Corp. is coming, get some signage to put out to notify coming soon. Gregg Aubin suggested change signs day to day for direction as it changes.
- 4.) Well Exploration – Paul Lyons Assistant Superintendent and Andy Chapman met with DCR regarding well exploration and provided the DCR with information they had requested on salt use. DCR stated we need to exhaust our own possibilities before going onto DCR land. Matt Mauro, Conservation Commission, was contacted to discuss

going onto Town of Sterling conservation land behind Stillwater Meadows at the end of Riverview Road.

- 5.) Stantec was contacted regarding hydraulic study and the situation of no pressure/low pressure on Stephanie Anne Lane. Hydrant on one line and the house is on another line.
- 6.) Master Plan – update of the plan by the same engineering firm, Stantec formerly FST, who did the plan back in 2003. Will need a warrant article in the amount of \$50,000 at town meeting in the Spring 2020 to get the Master Plan updated.

Larry Favreau asked the Superintendent if there was any tree work on Route 140 taking place while the road was closed. Superintendent stated marked five trees up there, no wires up there.

#### Discuss Superintendent's Probation

Larry Favreau stated he had marked down a few things to find out about. He asked the Superintendent if he had made any contact with the water license, was there anything further on it and were there any dates on it. Bill Tuttle, Superintendent, responded the Professional Licensure Board meets September 6<sup>th</sup>.

Larry Favreau suggested attending anti harassment training for everyone in the department, he stated everyone should be taking classes on this. Bill Tuttle stated we did training in November at the town hall with MIIA. Larry Favreau reiterated do it for the whole department one to two hours. Bill Tuttle responded I will call the woman about classes.

Larry Favreau spoke to the topic of sick time and the Town Manager bringing it to Larry's attention. Sick time is accrued at ten hours per month, employees out more than three days get a doctor's note, control the sick time. Bill Tuttle asked does the Town Manager have a list of those using sick time. Larry Favreau responded yes he does, not sure how the list came about.

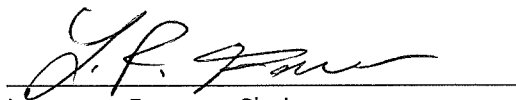
Larry Favreau stated to the Superintendent to get morale back to where it needs to be. Bill Tuttle responded the town came up with a Longevity system with everything they gave with the union. The Superintendent went on to state it is one hundred percent BS, left it to one guy to make the decision- all Ross up there stated the Superintendent. The Superintendent stated it is a sore spot around here, that is how you get people to go down the road to other towns.

Larry Favreau said to the Superintendent I have a question for you Bill Tuttle: you don't have your water license now, you can't do much with water department now. Larry continued my question is you have been paid all this time and you don't have your water license, don't know how long it will take, you have been paid for a year and a half for water not being able to do job you're not doing, right now not paying you for water until you get the license. Bill Tuttle, Superintendent, responded I don't agree with that, it is an impossible job, I deal with finances of the job. Bill Tuttle continued I let the water license lapse because I don't plan on

being here. The Superintendent continued I didn't take the online classes – don't plan on being here long so I didn't renew it – the license. Larry Favreau stated the way I feel about it down the road pick up the pace. Larry continued the water department had to hire another guy to do it – three people. Bill Tuttle asked why are we paying Chuck Brown? Erik Jewett had the license. Deane Day asked Bill Tuttle do you want your water license? Bill Tuttle responded I don't know , wait to see what the Professional Licensure Board says. Deane Day continued do you want to get the license again, do you have the heart to stay here Bill? Bill Tuttle responded I am trying to figure that out. Larry Favreau stated I am at a point right now if your whole heart isn't into the job see you resign than to reappoint you. Larry continued I will give you a choice tonight to resign or to reappoint or not reappoint. Bill Tuttle responded I am leaning toward leaving. Larry Favreau asked Bill Tuttle where do we stand, not trying to be a nutcracker. Larry continued we need a future here. Bill Tuttle stated he wanted to see the Justice Hill Road completed. Larry Favreau responded it is somewhat completed. Deane Day stated there is still some liability regarding the project. Larry Favreau asked the question to Bill Tuttle do you want to resign tonight? Do you want us to reappoint or non reappoint, Larry continued to Bill Tuttle without your water license doing what you are paid to do it is on our shoulders. Deane Day asked where is your heart Bill? Bill Tuttle response good fair question. Larry Favreau your heart definitely not here, Bill Tuttle are you telling me you want to resign? Bill Tuttle said yes I want to resign. Larry Favreau responded Bill Tuttle resigns effective August 8, 2019. Bill Tuttle stated to Larry Favreau that he would give him a letter. Larry Favreau responded thank you.

Next posted meeting date TBD

Motion to adjourn at 8:25pm

A handwritten signature in black ink, appearing to read "L. Favreau", is written over a horizontal line.

Lawrence Favreau, Chairman  
Department of Public Works Board