

Selectmen's EXECUTIVE Minutes

January 16, 2013

SESSION 1

Contract Negotiations

Motion to enter into Executive session for the purpose of Contract Negotiations

630: Roll call **VOTE:** Chairman Sushchuk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola - Aye.

Contract Negotiations

Chief Gary Chamberlain had emailed The Board discussed the job performance for the Chief of the Police Department. The consensus was that he has been doing an exemplary job. They were impressed with his ability to manage the recent union negotiations.

The Chief had presented the Board with his new contract proposal. The contract would read as the current contract with changes as follows:

Compensation:

For the term July 1,2013 to June 30.2014 the Chief shall be paid a salary of One Hundred and Eighteen Thousand Nine hundred and Fourteen dollars. (\$118,914)

In each succeeding year of this contract, the Chief shall receive the same salary as stated above plus (3%)

Length of Contract:

In the event the Chief is not reappointed or in the event the Chief resigns following a formal suggestion by the Town that he resign before the expiration of the then applicable term of employment, the Town agrees to pay the Chief a lump sum severance payment equal to the balance of any term of appointment but in no event less than twelve (12) month's salary and benefits.

Benefits:

6 weeks of vacation

The Board discussed this proposed contract. The consensus was that it would be in the Town's best interest to send these proposed changes to Town Counsel. The Chairman also requested that the number of weeks vacation used by the Chief in the past several years be reported.

The Board will continue this discussion at the next meeting.

VOTE: Selectman Sushchuk made a motion to adjourn the Executive session 1 at 6:41 and enter into Executive Session 2. Roll Call Selectman Sushchuk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola – Aye.