Selectmen's EXECUTIVE Minutes November 7, 2012

Collective Bargaining

Motion to enter into Executive session for the purpose of Collective Bargaining Roll call vote 6:36

Chairman Sushchyk - Aye. Selectman Furmaniuk - Aye. Selectman Patacchiola - Aye.

In attendance: Terri Ackerman, Chief Gary Chamberland and Attorney Jack Collins

Collective Bargaining/Contract Negotiations:

Attorney Jack Collins summarized provisions of the retro agreement from FY11 and FY12 and new 3 year contract, FY13 – FY15. The "opt –out" clause was removed.

- The Chief prevailed in his argument that the officers must watch the prisoners.
- There will be no loss of Management rights
- Both the Quinn Bill and Longevity pay will be eliminated
- Officers compensation will be on the grid

The consensus of the Board was that this contract was fair to everyone and that it achieves the goal of placing the Officer's compensation in the median for comparable towns.

VOTE: Selectman Sushchyk made a motion to approve the FY10 – FY12 agreement, subject to appropriation at Special Town Meeting. Selectman Furmaniuk 2nd. All in favor

VOTE: Selectman Sushchyk made a motion to approve the FY13 – FY15 agreement, subject to appropriation at Special Town Meeting. Selectman Furmaniuk 2nd. All in favor

The Board signed two copies of each agreement.

At 6:49

VOTE: Selectman Sushchyk made a motion to return to open session. Selectman Patacchiola 2nd. Roll call vote: Selectman Sushchyk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola – Aye.