

Selectmen's EXECUTIVE Minutes

October 10, 2012

SESSION 2

Collective Bargaining

Motion to enter into Executive session for the purpose of Collective Bargaining

Roll call vote 6:32

Chairman Sushchuk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola – Aye.

Collective Bargaining/Contract
Negotiations:

Selectman Furmaniuk made a motion to enter into executive session to discuss Contract Negotiations and the return to open session. Selectman Patacchiola 2nd. Roll Call vote: Selectman Furmaniuk – aye. Selectman Patacchiola – aye. Selectman Sushchuk – Aye.

James Kelley, the Human Resources Administrator, updated the Board on the Police Collective Bargaining:

- At this time the Town determines that the Retro amount is approx. \$89,000
- At this time the Town determines that the amount needed to fund the FY13-FY15 CBA is approx. \$126,000
- The Union met on Oct. 9 and by a split vote approved the Town's proposed salary grid and the placement of the police on it
- The next negotiation session ---Oct. 16, 2012--- is to go over specific wording of new CBA

The Board then, by a vote of 3-0, instructed the Human Resources Administrator to draft a Notice to the Town Administrator, pursuant to the section entitled "Termination of Agreement" in the Employment Agreement between the Town of Sterling and the Town Administrator, dated 3-31-2010. Said notice to state that the Town is exercising its option to inform the Town Administrator that it is the Board's intent to "enter into a new employment agreement" or "not to renew" said agreement.

Selectman Furmaniuk made a motion to return to open session. Selectman Patacchiola 2nd. Roll call vote: Selectman Sushchuk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola – Aye.