

Selectmen's EXECUTIVE Minutes

September 24, 2012

Collective Bargaining

Roll call vote 6:31

Chairman Sushchuk – Aye. Selectman Furmaniuk – Aye.

Motion to enter into Executive session for the purpose of Real Estate:

Collective Bargaining:

Present was James Kelley, Human Resource Director.

Mr. Kelley reported that he has been negotiating with the Police Union and that he believes the union will ratify the following:

- Compensation grades 8 and 10 with a "Signing Bonus"
- \$1.00 increase to the detail rate each year. (Mr. Kelley reports that this will not significantly impact the town)
- Elimination of 19% difference between the highest paid patrolman and the highest paid sergeant.
- Elimination of longevity pay
- Elimination of Quinn Bill

VOTE: Selectman Sushchuk made the motion to approve the \$1.00 per hour to the detail rate per year. Selectman Furmaniuk 2nd. Unanimous.

VOTE: Selectman Sushchuk made the motion to instruct Attorney Collins to finalize the Police contract with all due speed. Selectman Furmaniuk 2nd. Unanimous.

Mr. Kelly reported that it would be necessary to have an article at the Special Town Meeting in order to rescind the Quinn Bill. Special legislation is required to rescind the Bill.

Mr. Kelley also stated that It would be necessary to place an article on the Special Town Meeting Agenda to update the Compensation grid in order to accommodate the impending contract.

Selectman Sushchuk requested that Mr. Kelley present these articles on the Town Meeting floor.

Roll call vote to adjourn at 6:32

Chairman Sushchuk – Aye. Selectman Furmaniuk – Aye.