## Selectmen's EXECUTIVE Minutes January 16, 2013 SESSION 2

## **Contract Negotiations**

Motion to enter into Executive session 2 for the purpose of Contract Negotiations Roll call vote 6:41

Chairman Sushchyk - Aye. Selectman Furmaniuk - Aye. Selectman Patacchiola - Aye.

## Contract Negotiations Town Administrator:

The Board discussed the strengths and weaknesses of the Town Administrator. Chairman Sushchyk reminded the Board that, in order to terminate, the board's vote must be unanimous.

Of concern to the Board is none adherence to the procurement process, by the Town Administrator, as well as the Department Heads' lack of confidence.

The intent of the Board is to speak with the Department Heads regarding the lack of confidence and other concerns.

The Board may consider disciplinary action as an option, when there is none adherence to procurement procedures.

Another concern is that "you can never be sure what you are going to get in a new hire." Also it would reportedly cost more to hire someone who has more experience. Therefore, it may in fact, be in the Town's best interest to work with the current Town Administrator to rectify any problems rather than terminate her employment.

## Adjourn:

At 7:05

**VOTE:** Selectman Sushchyk made a motion to adjourn the Executive session and to return to public session. Selectman Patacchiola 2<sup>nd</sup>. Roll call vote: Selectman Sushchyk – Aye. Selectman Furmaniuk – Aye. Selectman Patacchiola – Aye.