



STERLING BOARD OF SELECTMEN'S EXECUTIVE MINUTES

December 18, 2013

Roll Call Chairman Furmaniuk – Aye. Selectman Cutler – Aye. Selectman Patacchiola – ABSENT. At 6:31 pm, Chairman Furmaniuk declared that the Board would be convening into executive session for the purpose of discussion under Chapter 30A Section 21 (A) Reason #2. - To conduct strategy sessions with Non-union personnel – contract negotiations with new Town Administrator. The Chairman further declared that a discussion in open session may have a detrimental impact on the Town's negotiations. He then announced that the Board would be reconvening in open session at the conclusion of the executive session.

VOTE: Selectman Cutler moved the motion that the Board convene in executive session, for the purpose of discussing strategy with respect to non-union personnel – contract negotiations with new Town Administrator, under Chapter 30A Section 21 (A) Reason # 2, and that the Board would reconvene in open session at the conclusion of the Executive Session. The Chairman 2nd the motion. Roll Call VOTE: Chairman Furmaniuk – Aye. Selectman Cutler – Aye. Motion Carried.

The Board convened in Executive session at 6:01 pm and reconvened in Public session at 7:00pm.

Chairman Furmaniuk reported that he had met with Jeff Ritter in regard to the Town Administrator employment contract. The contract was provided by Kopelman and Paige, in template form and was amended for the Town of Sterling. Chairman Furmaniuk stated that the contract proposed a salary based on grade 10, step 9, \$85,757.00, with an option to review this after 6 months. He also stated that Mr. Ritter agreed to a clause that would require 60 days of notice, prior to leaving.

It was decided that there be a change in the proposed contract. The change would reflect the start date of January 21, 2014 instead of January 20, 2014 since January 20th is a holiday. Therefore, the executive assistant will make changes to reflect this date on the contract, prior to the impending public session of this meeting. These changes will be made on Page 1, section 1 and on page 3, sections 2C and 4A.

VOTE: Chairman Furmaniuk made a motion to adjourn executive session at 6:47 pm. Selectmen Cutler 2nd. Chairman Furmaniuk – Aye. Selectman Cutler – Aye. Motion carried.