

TOWN OF STERLING
BOARD OF SELECTMEN
November 14, 2013

Meeting:	<p>Chairman Furmaniuk called the meeting to order at 6:00 pm. Roll call established that Selectman Furmaniuk and Selectman Patacchiola were present. Selectman Cutler was absent.</p> <p>The purpose of this meeting was to interview the finalists for the position of Town Administrator. These three candidates were presented to the Board by the Town Administrator Search Committee. The Board praised the efforts of the Town Administrator Search Committee, stating that they had worked quickly and diligently and had presented three excellent candidates from which to choose.</p>
Michael Szlosek:	<p>Michael Szlosek details: Previously held Town Administrator position in Ludlow Presently Town Manager in Athol Reason for considering change: Athol may be changing its residency requirement. Mr. Szlosek lives in Ludlow and does not wish to move. He is very impressed with Sterling's financial stability. Licensed School Business Manager. Fiscally conservative</p> <p>Questions included:</p> <p>Town Meetings: He responded that he had never had a Town Meeting go badly. He prepares the warrant and meets with the Moderator and is prepared to either allow the Board to speak out about issues or do it himself.</p> <p>Open Meeting Law Issues: He reportedly has had no open meeting law problems in Athol. In Uxbridge he had constant assistance from the Attorney General and held regular training sessions for all Boards. There were some complaints in Lowell.</p> <p>Procurement: Mr. Szlosek is a certified Procurement Officer. However, he needs to renew the certification.</p> <p>Managing style: Mr. Szlosek likes to take care of the day to day business of running the Town while leaving the politics to the Select Board. His is a collaborative style of managing with Department Head meetings being held occasionally. He would like to consolidate Committees.</p>
Carter Terenzini	<p>Mr. Terenzini details: Public service 30 Years Strong Communicator Fiscally conservative, creative, dependable Sees the following issues for Sterling:</p> <ul style="list-style-type: none">• State Funding for education• Need for a Senior Center• Government structure is antiquated• New Committee members should be trained on their mission <p>Will continue to set goals</p>

Town Meeting:

Mr. Terenzini stated that he prefers to prepare for Town Meetings by posting Frequently Asked Questions and having the Chairman of the Select Board give a "State of the Town" address on Cable prior to the meeting. He is an advocate for mailing a Town meeting Summary to every household and advocates for neighborhood meetings. He suggests a staff meeting after each Selectmen's meeting. Mr. Terenzini is an advocate for team projects and admits that Sterling's horizontal structure of government would be a challenge for him.

Jeff Ritter:

Mr. Ritter's details:

Mr. Ritter currently lives in Harvard.

Currently the Town Administrator in Templeton but Sterling is a closer commute and more money.

He stated that while Sterling is a well-managed Town, with security and fiscal stability, he can see that the Town is at a Cross Roads. He describes himself as a "facilitator" and capable of "getting a good discussion going".

Advocates for a long term view and a Master Plan.

His style of managing is "Collegial, Collaborative".

He believes that the Select Board should be the policy and planning arm of local government, while day to day affairs should be delegated to the Town Administrator and Department Heads.

Advocates for monthly Department Head meetings.

Town Meeting:

Mr. Ritter stated that a consensus is important before bringing an article to Town Meeting. He stated that Town meeting is about Fact, Law and Transparency.

Open Meeting Law:

Mr. Ritter suggests that every committee member sign off on the Open Meeting Law on a yearly basis. He also suggests that there is free software available for the Town Clerk's Office that would assist in the posting of meetings.

Procurement:

Mr. Ritter is a certified Procurement Officer

Adjourned:

The Board again thanked the Town Administrator Search committee for an Excellent job.

Selectman Patacchiola moved a motion to adjourn at 9:14. Chairman Furmaniuk 2nd. Motion passed.