## TOWN OF STERLING BOARD OF SELECTMEN January 09, 2017

MEETING: Chairman Kilcoyne called the meeting to order at 2:00 PM. Roll Call: Selectwoman Cranson - Present. Chairman Kilcoyne – present. Selectman Lane - present.

The purpose of the meeting was to discuss the candidates for Town Administrator. The Board voiced that all three were excellent candidates. However, unanimously, the Board felt that Mr. Perry and Mr. Becker were better suited to the small town of Sterling.

Therefore, Selectwoman Cranson moved to decline David Van Dam's application. Selectman Lane 2<sup>nd</sup>. Selectman Lane – Aye. Selectwoman Cranson – Aye. Chairman Kilcoyne – Aye Motion carried.

After further discussion the board decided that Mr. Perry's experience better suits the direction in which Sterling would like to progress. This experience includes economic development through planning, contract negotiations and personnel management skills. They were also encouraged that Mr. Perry is able to follow procedures and policies but is not afraid to question those that may need to be updated, amended or eliminated. Therefore, Selectwoman Cranson, moved to offer Mr. Perry the position as Town Administrator, pending successful contract negotiations. Selectman Lane 2nd. Selectman Lane – Aye. Selectwoman Cranson – Aye. Chairman Kilcoyne – Aye Motion carried.

Interim Administrator, Anne Cervantes, will send a letter to Mr. Van Dam thanking him for his application and advising him that the Board has decided to offer the position to another candidate.

Ms. Cervantes will notify Mr. Perry via telephone. The Board will meet with him at their regularly scheduled meeting on Wednesday. She will send also contact Mr. Becker to tell him that he is still under consideration, pending negotiations with Mr. Perry.

The Board again praised the search committee for their success in bringing three very qualified candidates to the Board for consideration.

At 2:23, Selectwoman Cranson moved to exit public session and to enter into executive session for reason #2 of the MGL c.30A, Sec.21(a) – for the purpose of conducting strategy in preparation for negotiations with non-union personnel – Ross Perry for Town Administrator position and to reconvene in public session only to adjourn. Selectman Lane 2<sup>nd</sup>. Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried. The Board proceeded to Executive session.

Adjourn

At 2:38, Selectman Lane moved to reconvened in Public session. Selectwoman 2<sup>nd</sup>. Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried.

At 2:39, Selectman Lane moved to adjourn Public session. Selectwoman 2<sup>nd</sup>. Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne - Aye. Motion carried.

Materials: Resumes, references