



STERLING BOARD OF SELECTMEN'S EXECUTIVE MINUTES

Dispatchers

April 5, 2017

At 9:24, Chairman Kilcoyne moved to enter into executive session for exemption #3 of the MGL C. 30A, Sec.21 (a) – to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the Town. The Chairman declared. This session regards the Dispatch Union. Selectman Lane 2nd. Selectman Lane – Aye. Selectwoman Cranson – Aye. Chairman Kilcoyne – Aye. Motion Carried.

Executive session Roll call. Chairman Kilcoyne present. Selectwoman Cranson present. Selectman Lane present.

The following changes to the existing were discussed and approved by the Board;

“Full-time employees” to be replace with “All Bargaining Unit Members”.

Add “All bargaining unit members who are forced to perform an overtime shift upon the conclusion of their scheduled shift on Memorial Day, Thanksgiving or Christmas shall receive double their rate of pay for all forced hours worked beyond the conclusion of their scheduled shift.”

Replace in, Article 18, “Massachusetts Board of Conciliation and Arbitration” with “Department of Labor Relations”.

In Article 19, at the end of the article, add in “up to two times per year” so that the sentence reads “The Union shall have access to an employee’s records upon written authorization by the employee involved, up to two times per year.”

In Article 30, base pay was established for all bargaining unit members and new hires will be paid 85% of the hourly rate on the first day of employment and the full pay rate after 1 year.

In Article 37, the date of the termination of the agreement changes from “June 30, 2017” to “June 30, 2020.”

In Article 38, the last sentence will be amended to read “The Town will contribute not more than \$300.00 per year toward the employee’s cost of such uniforms for each full-time employee and \$150.00 for each part-time employee”.

In Article 40, the last sentence to read “This contract covers the period of July 1, 2017 to June 2020 and it expires on June 30. 2020.”

The union has agreed with and ratified these changes.

Selectwoman Cranson moved to accept the union contract for Dispatchers, as presented. Selectman Lane 2nd. Selectwoman Cranson – Aye. Selectman Lane – Aye. Chairman Kilcoyne – Aye. Motion carried.

Board proceeded to the second portion of the executive session.