

**TOWN OF STERLING
FY11 OPERATING BUDGET**

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<u>GENERAL GOVERNMENT</u>					
<i>Moderator</i>					
Salary	400	400	400	500	400
Expense	-	-	150	150	150
TOTAL	400	400	550	650	550
<i>Selectmen</i>					
Salary	4,500	4,500	4,500	4,500	4,500
Expense	4,986	2,932	5,100	5,100	4,200
TOTAL	9,486	7,432	9,600	9,600	8,700
<i>Town Administrator</i>					
Salary	79,094	83,028	83,911	88,084	88,084
Wages *	52,495	53,076	60,357	49,423	49,423
Expense *	89,886	78,856	87,300	54,367	53,367
TOTAL	221,475	214,960	231,568	191,874	190,874
* Building Sec'y \$14,023 wages moved to Inspect. Servs. Budget and \$28,000 Cleaning Service moved to Facilities Mgr budget					
<i>Accountant</i>					
Salary and Wages	41,506	50,063	48,535	49,581	49,581
Expense	2,848	3,242	3,750	3,750	3,750
TOTAL	44,354	53,305	52,285	53,331	53,331
<i>Financial Audit</i>					
Expense	29,450	18,250	18,500	20,000	19,250
TOTAL	29,450	18,250	18,500	20,000	19,250
(not including \$9,450 carried forward from FY07)					
<i>Treasurer/Collector</i>					
Salary	68,053	61,155	62,216	64,053	64,053
Wages	81,062	81,829	85,115	80,128	80,128
Tax Title	15,202	4,672	5,000	5,000	5,000
Expense	34,633	36,519	37,225	37,225	37,225
TOTAL	198,950	184,175	189,556	186,406	186,406
<i>Assessors</i>					
Salary	4,500	4,500	4,500	4,500	4,500
Wages	39,113	39,338	50,167	49,102	49,102
Expense *	13,344	7,754	13,600	47,800	45,570
TOTAL	56,957	51,592	68,267	101,402	99,172

* Includes \$20,000 previously contained in separate article for Revaluation

TOWN OF STERLING
FY11 OPERATING BUDGET (Continued)

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<i>Town Clerk</i>					
Salary	48,325	50,781	52,267	56,484	56,484
Wages	30,280	31,153	33,272	41,244	39,744
Training	1,700	2,082	2,500	2,500	2,500
Expense	11,343	9,800	9,500	12,400	11,400
TOTAL	91,648	93,816	97,539	112,628	110,128
<i>Elections & Registration</i>					
Wages	5,065	7,600	5,300	9,750	9,750
Expense	7,141	11,093	7,500	8,000	8,000
TOTAL	12,206	18,693	12,800	17,750	17,750
<i>Information Technology</i>					
Professional services	26,494	30,000	33,600	38,400	35,040
Expenses	3,863	6,698	9,500	10,600	7,150
Web Site Maintenance	2,100	2,440	3,500	3,700	3,700
TOTAL	32,457	39,138	46,600	52,700	45,890
<i>Professional Services</i>					
Wages	-				
Expense	61,260	63,391	50,000	50,000	50,000
TOTAL	61,260	63,391	50,000	50,000	50,000
<i>Finance Committee</i>					
Expense	169	173	180	300	300
TOTAL	169	173	180	300	300
<i>Human Resources</i>					
Salary			20,000	18,825	18,825
Expense	-		-	500	500
TOTAL	-	-	20,000	19,325	19,325
<i>Facilities Management</i>					
Wages		10,416	18,855	24,276	24,276
Expense		13,293	20,000	64,937	48,937
TOTAL		23,709	38,855	89,213	73,213
* \$28,000 Cleaning Service moved to Facilities Mgr budget from Town Administrator's budget					
<i>Planning Board</i>					
Salary	300	300	500	500	500
Wages	12,015	15,793	18,576	19,438	16,903
MRPC & Expense	1,949	1,997	2,500	2,500	2,100
TOTAL	14,264	18,090	21,576	22,438	19,503
<i>Board of Appeals</i>					
Wages	7,483	9,251	7,842	13,143	13,143
Expense	6,567	12,200	6,658	23,370	23,370
TOTAL	14,050	21,451	14,500	36,513	36,513

TOWN OF STERLING
FY11 OPERATING BUDGET (Continued)

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<i>Conservation Commission</i>					
Wages	13,915	14,709	15,592	18,448	16,060
Expense	1,734	1,578	1,734	1,734	1,734
TOTAL	15,649	16,287	17,326	20,182	17,794
<i>Agricultural Commission</i>					
Expenses				1,500	750
TOTAL		-	-	1,500	750
<i>Open Space Committee</i>					
Expenses	248	2,256	4,900	4,900	4,900
TOTAL	248	2,256	4,900	4,900	4,900
TOTAL GENERAL GOVERNMENT	803,023	827,118	894,602	990,712	954,349

PUBLIC SAFETY

<i>Police Department</i>					
Salary **	80,000	82,400	84,872	84,872	84,872
Wages	878,341	957,642	1,012,549	1,034,301	1,027,301
Cruiser	30,950	32,000	33,000	33,000	33,000
Expense	91,159	82,433	79,630	83,896	83,896
TOTAL	1,080,450	1,154,475	1,210,051	1,236,069	1,229,069

** Does not include longevity(\$8,000), Quinn bill(\$16,479), or vacation buyback(\$3,906), which are included in Wages.

<i>Dispatch</i>					
Wages	186,820	184,015	222,655	213,479	213,479
Expense	79,447	70,394	80,360	86,700	86,700
TOTAL	266,267	254,409	303,015	300,179	300,179

<i>Fire Department</i>					
Salary **	72,738	76,047	74,970	77,219	76,389
Wages	219,319	260,740	295,985	300,218	281,710
Expense	84,868	86,675	82,295	93,075	74,875
Emergency Management Expense	1,000	944	1,000	1,500	1,500
<i>Subtotal</i>	377,925	424,406	454,250	472,012	434,474

<i>EMS/Ambulance Service</i>					
Salary	12,200	12,200	12,200	12,200	12,200
Wages	183,887	179,108	153,620	201,127	197,466
Expense	88,427	96,070	94,180	95,234	95,234
<i>Subtotal</i>	284,514	287,378	260,000	308,561	304,900
TOTAL	662,439	711,784	714,250	780,573	739,374

**Does not include longevity (\$4,000) or holiday pay (\$3,816), which are included in Wages.

<i>Animal Control</i>					
Wages	13,376	13,500	15,000	15,000	15,000
Expense	4,607	4,968	5,000	5,000	5,000
TOTAL	17,983	18,468	20,000	20,000	20,000

TOWN OF STERLING
FY11 OPERATING BUDGET (Continued)

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<i>Inspectional Services</i>					
Bldg Inspector Contracted Servs.	47,534	41,789	41,500	47,300	47,300
Salary/Wages	(Formerly part of Town Administrator budget)			14,023	14,023
Wire Inspector	13,959	12,705	14,750	14,750	14,750
Plumbing Inspector	10,000	10,000	10,000	10,000	10,000
Gas Inspector	5,500	5,500	5,500	5,500	5,500
Sealer of Weights & Measures	1,200	1,200	1,200	1,200	1,200
Expense	5,236	4,758	6,927	6,927	5,927
TOTAL	83,429	75,952	79,877	99,700	98,700
TOTAL PUBLIC SAFETY	2,110,568	2,215,088	2,327,193	2,436,521	2,387,322
Offset: Ambulance Receipts	284,514	287,378	200,000	200,000	200,000
NET PUBLIC SAFETY (for information only)	1,826,054	1,927,710	2,127,193	2,236,521	2,187,322

HEALTH & HUMAN SERVICES

Board of Health

Salary	309	309	309	309	309
Inspector(s)	47,608	60,514	67,550	69,523	69,523
Expenses	2,907	3,794	4,050	2,300	2,300
TOTAL	50,824	64,617	71,909	72,132	72,132

Mental Health

Expense	6,000	-	6,370	6,370	6,370
TOTAL	6,000	-	6,370	6,370	6,370

UMass Memorial Home Health & Hospice

Expense	1,279	1,500	1,500	1,500	1,500
TOTAL	1,279	1,500	1,500	1,500	1,500

Animal Inspector

Salary	820	820	820	820	820
Expense	147	144	900	900	900
TOTAL	967	964	1,720	1,720	1,720

TOWN OF STERLING
FY11 OPERATING BUDGET (Continued)

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<i>Council on Aging</i>					
Wages	59,375	59,154	64,368	66,313	66,313
Home Care	400	400	600	400	400
Mini Van	1,114	755	1,000	1,000	0
Title VII Nutrition/WHEAT	4,400	4,500	4,500	4,500	4,500
Expense	10,962	14,796	11,639	11,988	11,988
TOTAL	76,251	79,605	82,107	84,201	83,201
<i>Veteran's Services</i>					
Benefits	1,851	8,894	11,000	11,000	11,000
Wages	3,500	3,208	3,500	3,500	3,500
Expense	266	1,055	1,500	1,500	1,500
TOTAL	5,617	13,157	16,000	16,000	16,000
<i>Extension Service</i>					
Expense	510	510	510	510	510
TOTAL	510	510	510	510	510
TOTAL HEALTH/HUMAN SERVS	141,448	160,353	180,116	182,433	181,433
 <u>CULTURE AND RECREATION</u>					
<i>Conant Public Library</i>					
Salary	54,389	57,703	61,216	63,053	63,053
Wages	134,663	143,861	148,624	155,669	153,169
Expense	100,516	97,971	94,178	93,189	93,189
TOTAL	289,568	299,535	304,018	311,911	309,411
<i>Recreation</i>					
Salary/Wages	61,222	68,360	60,225	61,845	61,845
Expense	14,316	11,665	12,000	12,000	12,000
TOTAL	75,538	80,025	72,225	73,845	73,845
<i>Historical Commission</i>					
Expense	114	714	750	750	750
TOTAL	114	714	750	750	750
<i>Memorial Day/Veterans Day</i>					
Expense	2,647	2,590	3,000	5,400	5,400
TOTAL	2,647	2,590	3,000	5,400	5,400
TOTAL CULTURE & RECREATION	367,867	382,864	379,993	391,906	389,406

TOWN OF STERLING
FY11 OPERATING BUDGET (Continued)

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<u>DEPT. OF PUBLIC WORKS</u>					
Board Salary	1,800	1,800	1,800	1,800	1,800
Salary **	33,522	69,395	70,274	72,382	72,382
Wages	489,303	483,121	532,680	534,533	534,533
Expense	731,798	275,776	278,605	304,901	297,401
SPARC Expense	2,932	2,932	3,000	3,000	-
Trash Pickup		461,525	478,900	495,661	495,661
TOTAL	1,259,355	1,294,549	1,365,259	1,412,277	1,401,777

** Does not include overtime, which is included in Wages.

(NOTE: \$5,000 in Perpetual Care revenue will be utilized to offset DPW expenses, starting in FY10)

<i>Snow and Ice Overtime</i>	70,890	71,405	58,100	60,000	60,000
<i>Snow and Ice Expense</i>	221,373	182,380	112,500	116,000	116,000
TOTAL	292,263	253,785	170,600	176,000	176,000

TOTAL PUBLIC WORKS	1,551,618	1,548,334	1,535,859	1,588,277	1,577,777
<i>Offset: Cemetery Fund</i>			5,000		5,000
NET PUBLIC WORKS (for information only)	1,551,618	1,548,334	1,530,859	1,588,277	1,572,777

INSURANCE & EMPLOYEE BENEFITS

*Workers Comp/Medicare/
Liability, Group Insurances and
Unemployment*

Expense	978,322	988,149	1,138,000	1,251,660	1,241,660
TOTAL	978,322	988,149	1,138,000	1,251,660	1,241,660

Worcester County

<i>Retirement Assessment</i>	279,064	290,806	306,220	350,633	350,633
TOTAL	279,064	290,806	306,220	350,633	350,633

TOTAL INSURANCE & BENEFITS	1,257,386	1,278,955	1,444,220	1,602,293	1,592,293
<i>Offset: Stabilization Fund</i>			95,000		429,920
<i>Offset: Abatement Surplus</i>					100,000
NET INSURANCE & BENEFITS (for information only)		1,278,955	1,349,220	1,602,293	1,062,373

TOWN OF STERLING
FY11 OPERATING BUDGET (Continued)

	Expended FY2008	Expended FY2009	Approp. FY2010	Dept . Req. FY2011	Fin Com Rec. FY2011
<u>DEBT SERVICE</u>					
Principal	1,336,000	1,341,000	1,316,000	1,320,000	1,320,000
Interest	776,589	712,434	647,220	582,528	582,528
TOTAL DEBT SERVICE	2,112,589	2,053,434	1,963,220	1,902,528	1,902,528
(Not including Fire Truck or Ambulance Lease/Purchase)					
 TOTAL Appropriation in Article 2	 8,344,499	 8,466,146	 8,725,203	 9,094,670	 8,985,108
 Water Enterprise (Article 7)	 746,205	 863,921	 866,680	 925,820	 840,424
	9,090,704	9,330,067	9,591,883	10,020,490	9,825,532
 TOTAL OPERATING BUDGET	 9,090,704	 9,330,067	 9,591,883	 10,020,490	 9,825,532
Minus Water Enterprise revenue	746,205	863,921	866,680	925,820	840,424
Minus Ambulance receipts	284,514	287,378	200,000	200,000	200,000
Minus Stabilization Fund			95,000		429,920
Minus Cemetery Perpetual Care	0	0	5,000	0	5,000
Minus Abatement Surplus	0	0	0	0	100,000
NET OPERATING BUDGET	8,059,985	8,178,768	8,425,203	8,894,670	8,250,188
(Amount raised by taxation, shown for information only)					